

<u>Base</u>	<u>3%</u>	<u>4.5%</u>	<u>6%</u>	<u>7%</u>	<u>8%</u>	<u>9%</u>	<u>10%</u>	<u>11%</u>	<u>11.5%</u>	<u>12%</u>	<u>13%</u>
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**Grade 1**

1	15.31	15.77	16.00	16.23	16.38	16.53	16.69	16.84	16.99	17.07	17.15	17.30
2	15.89	16.37	16.61	16.84	17.00	17.16	17.32	17.48	17.64	17.72	17.80	17.96
3	16.55	17.05	17.29	17.54	17.71	17.87	18.04	18.21	18.37	18.45	18.54	18.70
4	17.19	17.71	17.96	18.22	18.39	18.57	18.74	18.91	19.08	19.17	19.25	19.42
5	17.90	18.44	18.71	18.97	19.15	19.33	19.51	19.69	19.87	19.96	20.05	20.23

Cataloging Clerk - Intermediate  
 Clerk  
 Clerk - Receptionist  
 Clerk Typist - Intermediate  
 Clerk Typist - Transcriber  
 Purchasing Clerk/Textbooks

**Grade 2**

1	15.89	16.37	16.61	16.84	17.00	17.16	17.32	17.48	17.64	17.72	17.80	17.96
2	16.55	17.05	17.29	17.54	17.71	17.87	18.04	18.21	18.37	18.45	18.54	18.70
3	17.19	17.71	17.96	18.22	18.39	18.57	18.74	18.91	19.08	19.17	19.25	19.42
4	17.90	18.44	18.71	18.97	19.15	19.33	19.51	19.69	19.87	19.96	20.05	20.23
5	18.59	19.15	19.43	19.71	19.89	20.08	20.26	20.45	20.63	20.73	20.82	21.01

Case Manager - Clerical  
 Clerk Typist - Senior  
 Mailroom Operations Clerk  
 Media Processing Clerk

**Grade 3**

1	16.55	17.05	17.29	17.54	17.71	17.87	18.04	18.21	18.37	18.45	18.54	18.70
2	17.19	17.71	17.96	18.22	18.39	18.57	18.74	18.91	19.08	19.17	19.25	19.42
3	17.90	18.44	18.71	18.97	19.15	19.33	19.51	19.69	19.87	19.96	20.05	20.23
4	18.59	19.15	19.43	19.71	19.89	20.08	20.26	20.45	20.63	20.73	20.82	21.01
5	19.37	19.95	20.24	20.53	20.73	20.92	21.11	21.31	21.50	21.60	21.69	21.89

Audio-Visual Technician  
 Clerk Typist - Senior/Middle School  
 File Clerk - Receptionist  
 Materials Handling Clerk  
 Media Clerk  
 Program Assistant  
 Purchasing Clerk - Senior

	<u>Base</u>	<u>3%</u>	<u>4.5%</u>	<u>6%</u>	<u>7%</u>	<u>8%</u>	<u>9%</u>	<u>10%</u>	<u>11%</u>	<u>11.5%</u>	<u>12%</u>	<u>13%</u>
<b><u>Grade 4</u></b>												
1	17.48	18.00	18.27	18.53	18.70	18.88	19.05	19.23	19.40	19.49	19.58	19.75
2	18.16	18.70	18.98	19.25	19.43	19.61	19.79	19.98	20.16	20.25	20.34	20.52
3	18.86	19.43	19.71	19.99	20.18	20.37	20.56	20.75	20.93	21.03	21.12	21.31
4	19.64	20.23	20.52	20.82	21.01	21.21	21.41	21.60	21.80	21.90	22.00	22.19
5	20.43	21.04	21.35	21.66	21.86	22.06	22.27	22.47	22.68	22.78	22.88	23.09

Accounting Clerk  
 Administrative Clerk  
 Clerk - Sub Placement  
 Data Coordinator  
 Program Assistant - Senior

<b><u>Grade 5</u></b>												
1	18.48	19.03	19.31	19.59	19.77	19.96	20.14	20.33	20.51	20.61	20.70	20.88
2	19.22	19.80	20.08	20.37	20.57	20.76	20.95	21.14	21.33	21.43	21.53	21.72
3	20.01	20.61	20.91	21.21	21.41	21.61	21.81	22.01	22.21	22.31	22.41	22.61
4	20.80	21.42	21.74	22.05	22.26	22.46	22.67	22.88	23.09	23.19	23.30	23.50
5	21.64	22.29	22.61	22.94	23.15	23.37	23.59	23.80	24.02	24.13	24.24	24.45

Administrative Clerk - Intermediate  
 Administrative Clerk - Purchasing  
 Administrative Clerk I HS - Guidance  
 Documentation Reproduction Specialist  
 Micro Computing Technician I  
 Payroll Specialist I  
 Production Coordinator  
 Secretary  
 Secretary - Athletic Department  
 Telecast Operations Technician

<b><u>Grade 6</u></b>												
1	19.90	20.50	20.80	21.09	21.29	21.49	21.69	21.89	22.09	22.19	22.29	22.49
2	20.70	21.32	21.63	21.94	22.15	22.36	22.56	22.77	22.98	23.08	23.18	23.39
3	21.55	22.20	22.52	22.84	23.06	23.27	23.49	23.71	23.92	24.03	24.14	24.35
4	22.40	23.07	23.41	23.74	23.97	24.19	24.42	24.64	24.86	24.98	25.09	25.31
5	23.30	24.00	24.35	24.70	24.93	25.16	25.40	25.63	25.86	25.98	26.10	26.33

Accounting Clerk - Intermediate  
 Administrative Clerk - Senior  
 Assistant to Expulsion Coordinator  
 Benefits Technician - Senior  
 Budget and Accounting Clerk  
 Computer Operator  
 Media Producer/Director  
 Payroll Specialist II  
 Secretary - Intermediate

	<u>Base</u>	<u>3%</u>	<u>4.5%</u>	<u>6%</u>	<u>7%</u>	<u>8%</u>	<u>9%</u>	<u>10%</u>	<u>11%</u>	<u>11.5%</u>	<u>12%</u>	<u>13%</u>
<b><u>Grade 7</u></b>												
1	21.24	21.88	22.20	22.51	22.73	22.94	23.15	23.36	23.58	23.68	23.79	24.00
2	22.06	22.72	23.05	23.38	23.60	23.82	24.05	24.27	24.49	24.60	24.71	24.93
3	22.96	23.65	23.99	24.34	24.57	24.80	25.03	25.26	25.49	25.60	25.72	25.94
4	23.87	24.59	24.94	25.30	25.54	25.78	26.02	26.26	26.50	26.62	26.73	26.97
5	24.81	25.55	25.93	26.30	26.55	26.79	27.04	27.29	27.54	27.66	27.79	28.04

Accounting Clerk - Senior  
 Administrative Clerk Senior - High School  
 Assistant - Budget/Planning & Accounting  
 Computer/Media Technician  
 Computer Operator - Lead  
 Instructional Program Account Specialist  
 Micro Computing Technician II  
 Payroll Specialist III  
 Programmer I  
 Purchasing Clerk - Lead  
 Research and Evaluation User Support Specialist  
 Secretary - Senior  
 Technology and Library Support Technician  
 Telecommunications Assistant  
 Telecast Operations Technician

**Grade 8**

1	22.64	23.32	23.66	24.00	24.22	24.45	24.68	24.90	25.13	25.24	25.36	25.58
2	23.53	24.24	24.59	24.94	25.18	25.41	25.65	25.88	26.12	26.24	26.35	26.59
3	24.48	25.21	25.58	25.95	26.19	26.44	26.68	26.93	27.17	27.30	27.42	27.66
4	25.44	26.20	26.58	26.97	27.22	27.48	27.73	27.98	28.24	28.37	28.49	28.75
5	26.49	27.28	27.68	28.08	28.34	28.61	28.87	29.14	29.40	29.54	29.67	29.93

Customer Service/Communication Specialist  
 Data Specialist  
 Electronic Repair Technician  
 Micro Computing Technician III  
 Programmer II  
 Transportation Coordinator  
 Web Design and Desktop Publisher  
 Quality Assurance Specialist  
 Research and Evaluation Technician

**Grade 9**

1	24.13	24.85	25.22	25.58	25.82	26.06	26.30	26.54	26.78	26.90	27.03	27.27
2	25.09	25.84	26.22	26.60	26.85	27.10	27.35	27.60	27.85	27.98	28.10	28.35
3	26.10	26.88	27.27	27.67	27.93	28.19	28.45	28.71	28.97	29.10	29.23	29.49
4	27.14	27.95	28.36	28.77	29.04	29.31	29.58	29.85	30.13	30.26	30.40	30.67
5	28.20	29.05	29.47	29.89	30.17	30.46	30.74	31.02	31.30	31.44	31.58	31.87

Data Analyst/Report Writer  
 Enrollment Specialist  
 Micro Computing Specialist I  
 Programmer - Senior

	<u>Base</u>	<u>3%</u>	<u>4.5%</u>	<u>6%</u>	<u>7%</u>	<u>8%</u>	<u>9%</u>	<u>10%</u>	<u>11%</u>	<u>11.5%</u>	<u>12%</u>	<u>13%</u>
<b><u>Grade 10</u></b>												
1	25.74	26.51	26.90	27.28	27.54	27.80	28.06	28.31	28.57	28.70	28.83	29.09
2	26.74	27.54	27.94	28.34	28.61	28.88	29.15	29.41	29.68	29.82	29.95	30.22
3	28.04	28.88	29.30	29.72	30.00	30.28	30.56	30.84	31.12	31.26	31.40	31.69
4	28.89	29.76	30.19	30.62	30.91	31.20	31.49	31.78	32.07	32.21	32.36	32.65
5	30.06	30.96	31.41	31.86	32.16	32.46	32.77	33.07	33.37	33.52	33.67	33.97

## User Services Specialist

<b><u>Grade 11</u></b>												
1	27.39	28.21	28.62	29.03	29.31	29.58	29.86	30.13	30.40	30.54	30.68	30.95
2	28.51	29.37	29.79	30.22	30.51	30.79	31.08	31.36	31.65	31.79	31.93	32.22
3	29.66	30.55	30.99	31.44	31.74	32.03	32.33	32.63	32.92	33.07	33.22	33.52
4	30.83	31.75	32.22	32.68	32.99	33.30	33.60	33.91	34.22	34.38	34.53	34.84
5	32.09	33.05	33.53	34.02	34.34	34.66	34.98	35.30	35.62	35.78	35.94	36.26

Micro Computing Analyst  
 Micro Computing Specialist II  
 Programmer Analyst

<b><u>Grade 12</u></b>												
1	29.17	30.05	30.48	30.92	31.21	31.50	31.80	32.09	32.38	32.52	32.67	32.96
2	30.33	31.24	31.69	32.15	32.45	32.76	33.06	33.36	33.67	33.82	33.97	34.27
3	31.54	32.49	32.96	33.43	33.75	34.06	34.38	34.69	35.01	35.17	35.32	35.64
4	32.81	33.79	34.29	34.78	35.11	35.43	35.76	36.09	36.42	36.58	36.75	37.08
5	34.12	35.14	35.66	36.17	36.51	36.85	37.19	37.53	37.87	38.04	38.21	38.56

Application Support Specialist  
 Research Analyst  
 Systems Programmer