


MEMORANDUM OF UNDERSTANDING
RE: Ready Set Goal (RSG) Conferences Grievance

The undersigned, Duane McCrary, on behalf of the Madison Metropolitan School District, and John Matthews, on behalf of Madison Teachers Inc., hereby agree to the following:

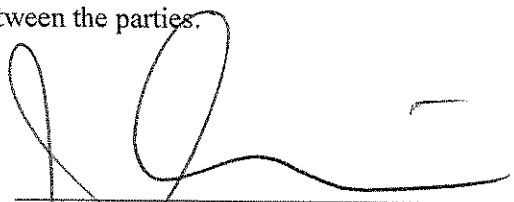
1. MTI shall identify those individuals whose RSG forms were amended by their schools to not give credit for conferences exceeding 30 minutes or to not give credit for parent "no shows." The District shall work with MTI to remedy any such issues within one month of MTI providing the data to the District. In general, the District agrees to compensate teachers for conference time in excess of 30 minutes and for "no shows", except in those cases where there is an excessive number of either of these situations. In such an event the parties will meet to resolve such issues.
2. Commencing with the 2011-12 school year, the RSG Memorandum of Understanding is amended to include the following parameters that shall apply when determining the amount of compensation due for holding RSG conferences during times other than scheduled school day(s)/hours:
 - a. Teachers shall receive up to 15 minutes for conference preparation per student.
 - b. Teachers shall receive up to 30 minutes for each conference held.
 - c. Teachers shall be compensated for up to two parent "no shows" per student at 30 minutes per conference. Teachers are not obligated to schedule a RSG conference after there have been two parent "no shows." However, a teacher will be compensated pursuant to Section 2b above if the teacher should thereafter hold a RSG conference for the student.
 - d. Compensation will continue to include traveling to/from homes of parents or other mutually agreed upon meeting places or traveling to/from school if the conferences are not at a time adjacent to the contract day. Mileage shall be paid in accordance with the terms and conditions of the Collective Bargaining Agreement and reasonable expenses for refreshments shall be reimbursed.
3. This agreement fully resolves MTI's grievance dated November 11, 2010 regarding the above referenced matter.
4. This agreement shall not establish precedent between the parties.



 Duane M. McCrary
 Director of Labor Relations
 Madison Metropolitan School District

6/10/11

 Date



 John A. Matthews
 Executive Director
 Madison Teachers Inc.

6/9/11

 Date