

Extended Employment Changes for Summer School Teaching Positions

Effective July 1, 2011, the District bargained full discretion in setting pay rates for summer extended employment pay. Below are the following changes for Summer 2014 as communicated to MTI by MMSD.

III - Salary - I

I. EXTENDED EMPLOYMENT SCHEDULE

2. "Teachers" employed in the following pupil-contact positions: Summer School (including special education teachers supplementing the regular education summer school), School Forest program, Detention Summer School program, Remedial Reading program, Summer Reading Academy, or other programs which require the actual teaching of students, which are not an extension of work performed during the school year, and which occur after school is recessed for the summer and before school commences in the fall, both relative to the school calendar as set forth in this Agreement, shall be compensated according to the appropriate base indicated above, except that the following rates shall be applicable to these "teachers":

- ~~(1) Base 1 rate = four hundred and nine dollars (\$409) per week~~
- ~~(2) Base 2 rate = four hundred and seventy two dollars (\$472)~~
Base 2 rate = four hundred eighty six dollars (\$486) per week
- ~~(3) Base 3 rate = five hundred and forty five dollars (\$545)~~
Base 3 rate = five hundred sixty one dollars (\$561) per week

Effective 7/1/11 these Base Rates shall be determined by the District but shall not be lower than the rates reflected above.

Comments:

Base 1 has been eliminated. Base 2 is now the entry level rate. Base 3 is reached after eight years of service *in the summer school program*. Hourly rates are determined based on a 30 hour work week.

- i.e. Base 2: $\$486 / 30 = \$16.20 / \text{hour}$
- Base 3: $\$561 / 30 = \$18.70 / \text{hour}$

Compensation rates in Section III-I-1 in the CBA for working on Curriculum, Staff Development, Federal Projects, and professional non-pupil contact positions after school is recessed for the summer and before school commences in the fall remain unchanged:

- a) Base 1: Years 1-4 (\$330) per week (\$11.00 / hour)
- b) Base 2 : Years 5-8 (\$393) per week (\$13.10 / hour)
- c) Base 3: >8 years (\$459) per week (\$15.30 / hour)