



821 Williamson St. * Madison, Wisconsin 53703-4503 * Phone (608) 257-0491 * Fax (608) 257-1168

Solidarity!

Important Reminder Teacher Contracts to be Issued in May

Pursuant to changes in MTI's Teacher Collective Bargaining Agreement, **teacher contracts for the 2014-15 school year will now be issued in MAY instead of March.** Signed contracts of all teachers returning for the 2014-15 school year must be received in the MMSD Human Resources Office **no later than June 16.** MTI **strongly recommends** that teachers return their signed contracts **AS SOON AS POSSIBLE**, in person, to assure timely delivery. Take a copy with you, ask that it be stamped "received", and keep it for your personal records. **Failure to return a signed contract by June 16 may result in the District accepting such as one's resignation.**

Karen Lewis to Headline Thursday's Event; Come, Enjoy, Be Renewed

Chicago Teachers' Union President Karen Lewis, with whom many MTI leaders have established a special relationship, **will speak at Monona Terrace on Thursday, May 1**, in place of the injured Diane Ravitch. Lewis' presentation is part of *Progressive Magazine's movement to save public schools from privatization - Public School Shakedown.* Networking begins at 5:30 p.m., and the program at 7:00 p.m.

Karen Lewis revived CTU when she and her colleagues challenged what had become a dormant leadership. *Lewis' coalition won big and went on to challenge Mayor Rahm Emanuel and his appointees to the school board. Emanuel thought he could take Lewis down, but a strike ensued with much support from MTI, and it was the Mayor, not Lewis and CTU, that came out on the short end.* Lewis and her coalition won major concessions with their strike supported bargaining.

The event is sponsored by The Progressive Magazine, Edgewood College, WEAC and MTI.

Academic Leave of Absence Deadline May 1

Section VI-B (Leaves of Absence) of MTI's **Teacher Collective Bargaining Agreement** provides that all *non-medical leaves, except academic, adoption and childrearing leaves, must be for a minimum of one full school year* and must commence at the beginning of the

first semester. Academic or childrearing leaves must be for a minimum of one semester.

A request for an *academic* leave or for an extension of same must be made to the Department of Human Resources by **May 1, 2014** for the first semester or the entirety of the 2014-15 school year.

Resignation

Teachers are reminded that if they plan to resign at the end of the current school year that notice should be submitted to the Director of Human Resources as early as possible. The following sums *may be assessed* for late resignation: a) resignation after the last day of the school year - \$200; b) resignation after July 1 - \$250; c) resignation after August 1 through the subsequent school year - \$300; and d) resignation without providing at least 30 days written notice results in an additional \$100.

Educational Assistants are reminded that if they plan to resign, such must be done in writing to the Director of Human Resources at least two (2) weeks prior to the effective date of resignation. Any EA who fails to give written notice of at least two (2) weeks prior to the effective date of resignation is required to pay \$50 as liquidated damages for the failure to give such notice. Resignation after July 1 incurs a \$100 penalty.

Clerical/Technical Employees are reminded that if they plan to resign, such must be done in writing to the Director of Human Resources at least four (4) weeks prior to the effective date of resignation. SEE employees who fails to give written notice of at least four (4) weeks prior to the effective date of resignation are required to pay \$100 as liquidated damages for the failure to give such notice.

The Director of Human Resources is Robert Nadler (rnadlerjr@madison.k12.wi.us).

Show **SOLIDARITY**
with your **MTI**
Sisters & Brothers.
Wear **MTI RED** on
MONDAYS and
MTI lanyards everyday!



Extended Employment Compensation for Summer 2014

Effective July 1, 2011, the District began to assume full discretion in setting pay rates for *summer extended employment* described in Section III-I of the MTI Teacher Collective Bargaining Agreement. Below are the changes in extended employment rates for Summer 2014 as established by MMSD. Act 10 enables the District to act unilaterally.

Teachers working in *pupil contact positions* which require the actual teaching of students such as Summer School, the School Forest Program, etc. will be compensated according to the following rates:

Base 2 rate = (\$486) per week, or \$16.20/hour
Base 3 rate = (\$561) per week, or \$18.70/hour

Base 2 is now the entry level rate, given Base 1 has been eliminated. Base 3 is attained after eight years of service *teaching in a summer school program*. Hourly rates are based on a 30 hour workweek.

Extended employment compensation for staff working on Curriculum, Staff Development, Federal Projects, and professional *non-pupil contact positions* during summer remains unchanged from the rates set forth in Section III-I-1.

“Jewels of Alpine Europe” 2015

Would you like to see the Neuschwanstein Castle in Liechtenstein, the beautiful French city of Annecy and its Lac d’Annecy, take a boat tour on Lake Como in Northern Italy, or perhaps ascend by funicular to Mount Pilatus in the Lucern region of Switzerland? Would you like it even better if while you are enjoying these sites you could also be tasting the great Bavarian beers and German or French wines? Join **Jennifer Peters**, retired teacher and now a sub, and **Peggi Dahmen**, secretary at Memorial, to travel on *June 29, 2015 for 13 days to Alpine Europe*. Both have been tour coordinators for several years and would like to share this wonderful and affordable opportunity with their MTI brothers and sisters. The price is \$4,222, based on 26 travelers (so far 13 are signed up). Price includes: round-trip air transportation, a multilingual tour director, accommodations in 4-star hotels, deluxe motorcoach, daily breakfast buffet, and five three-course dinners with wine or beer. This journey is lovingly called “The Beer and Schnitzel” Tour.

Visit GoAhead Tours to check out the itinerary at <http://jenandpeggi.grouptoursite.com>. Save your spot and lock in this price before May 15th by calling 1-800-438-7672 for a \$300 deposit. Mention Tour #**59803588** in order to sign up for the correct tour at the discounted price.

No other payments are due until April 2015. An informational meeting for all who are interested will be held before May 15, 2014. Updated information will be posted from time to time via the MTI web and MTI Facebook. Contact Jennifer Peters (608-239-9585/jenpeters53@gmail.com) or Peggi Dahmen (608-836-7929/pdahmen8@gmail.com) if you have questions.

Wear MTI Red for Solidarity!

It’s great to see how many MTI members are now wearing their new MTI lanyards. If you have not received yours, **see your MTI Faculty or EA-MTI Building Representative**.

MTI has various styles and sizes of *Solidarity!* shirts: a long-sleeved cotton/poly blend button-down shirt (\$40); a short-sleeved soft/poly polo shirt (\$25); the traditional MTI t-shirt with logo front and back (\$10); and the MTI sweatshirt (\$35). Members can stop by the MTI office any time to purchase MTI gear, order through an MTI Faculty Representative or call/email MTI.

Calendar & Events

- **Monday, April 28, Doyle McDaniels Auditorium**
BOE Special Meeting (5:00 p.m.)
- **Monday, April 28, Doyle McDaniels Auditorium**
BOE Regular Meeting (6:00 p.m.)
- **May 1, Karen Lewis at Monona Terrace** (7:00 p.m.)
Tickets available at MTI
- **May 5-9 Teacher Appreciation Week**
- **Monday, May 5, 4:00 p.m., MTI**
MTI Elections Committee
- **Monday, May 5, 5:30 p.m., Memorial Room 500**
BOE Instruction Work Group
- **Monday, May 5, 7:00 p.m., Memorial Auditorium**
BOE Special Meeting
- **Tuesday, May 6, National Teacher Day**
- **Tuesday, May 6, 4:15 p.m., MTI**
MTI Special Education Sub-committee
- **Wednesday, May 7, 4:30 p.m., SCFL Lounge**
EA-MTI Board of Directors and
EA-MTI Building Representatives
- **Monday, May 12, 4:30 p.m., MTI**
MTI Board of Directors
- **Wednesday, May 14, 4:30 p.m., MTI**
SEE-MTI Board of Directors

Our Union Makes Us Strong!

MTI’s web page - www.madisonteachers.org
MTI’s email - MTI@madisonteachers.org