



Solidarity!

821 Williamson St. * Madison, Wisconsin 53703-4503 * Phone (608) 257-0491 * Fax (608) 257-1168

Important Reminder Teacher Contracts Deadline June 16

The individual contracts for the 2014-15 school year contained an error, and have been re-issued by the District. The error stated that teachers must sign and return their contracts to the District by April 15. That date was amended to June 15 by a recently enacted State Statute. ***Given that June 15 is a Sunday, the revised contracts are due June 16.*** MTI strongly ***recommends*** that teachers return their signed contracts to Human Resources ***AS SOON AS POSSIBLE***, and in person to assure timely delivery. MTI further advises members to take a copy with you and ask that it be stamped "received", and keep the copy for your personal records. **The District advises that failure to return a signed contract by June 16 will result in the District accepting such non-return as one's resignation.**

NOTE: Even if you already signed the incorrect contract, you must also sign the corrected contract.

MTI Cares Summer Food Drive is Underway!

Thirty-three District work sites have agreed to participate in the MTI Cares/AFSCME Summer Food Drive, in partnership with the MMSD and Second Harvest Food Bank of Southern Wisconsin. MTI asks that members promote this event with colleagues, families, PTO and others in your school community. Let's fill the barrels for the summer! *The summer months are traditionally slower for donations while struggling families have additional needs without assistance from school programs.*

Flyers and a list of high priority items can be downloaded at www.madisonteachers.org/summer_food_drive. Thanks for all of your efforts to support MTI Cares during the past school year. ***MTI members make a difference inside and outside the classroom!***

Resignation

Teachers are reminded that if they plan to resign at the end of the current school year that notice should be submitted to Director of Human Resources Robert Nadler as soon as possible. The following sums *may be assessed* for late resignation: a) resignation after the last day of the school year - \$200; b) resignation after July 1 - \$250; c) resignation after August 1 through the subsequent school year - \$300; and d) resignation without providing at least 30 days written notice results in an additional \$100 assessment.

Educational Assistants are reminded that if they plan to resign, such must be done in writing to the Director of Human Resources at least two (2) weeks prior to the effective date of resignation. Any EA who fails to give written notice of at least two (2) weeks prior to the effective date of resignation is required

to pay \$50 as liquidated damages. Resignation after July 1 incurs a \$100 penalty.

Clerical/Technical Employees are reminded that if they plan to resign, such must be done in writing to the Director of Human Resources at least four (4) weeks prior to the effective date of resignation. SEE employees who fail to give written notice of at least four (4) weeks prior to the effective date of resignation are required to pay \$100 as liquidated damages for the failure to give such notice.

Insurance Changes During Summer

MTI represented District employees are advised to call the District's Benefits department (663-1795) regarding insurance benefits which are available via MTI's various Collective Bargaining Agreements, if any of the following events occur during the summer: ***one gets married, changes address, changes name, retires, resigns, takes a leave of absence, has or adopts a child, and/or if one's dependent and/or spouse becomes ineligible/eligible for health or dental insurance coverage.*** (See the health or dental insurance provision in the appropriate MTI Collective Bargaining Agreement; call MTI with questions.) One must add a new eligible person (e.g. child, including a new born, or spouse) ***within 30 days of eligibility.***

Dependents: Under the revised state law regarding dependent coverage, adult children are eligible to remain on a parent's health and dental plan until the end of the year in which the child turns 26.

Spouse: A spouse becomes eligible upon marriage, termination of his/her employment, loss of insurance with his/her employer, and becomes ineligible because of divorce. If one gets married, his/her spouse is not automatically covered by health or dental insurance. One must contact the District's Benefits Department to enroll his/her spouse.

Remember the above-referenced 30 day rule. Waiting until fall to act, may render one's spouse or other dependents ineligible. ***Acting promptly assures your right to MTI-negotiated insurance.***

Wear MTI Red for Solidarity!

It's great to see how many MTI members are now wearing their new MTI lanyards. MTI has various styles and sizes of ***Solidarity!*** shirts: a long-sleeved cotton/poly blend button-down shirt (\$40); a short-sleeved soft/poly polo shirt (\$25); the traditional MTI t-shirt with logo front and back (\$10); and the MTI sweatshirt (\$35). Members can stop by the MTI office any time to purchase MTI gear, order through an MTI Faculty Representative or call/email MTI.



MTI to Sponsor Film “Citizen Koch”

Reserve Friday evening, June 13, for the premier showing of *Citizen Koch*. One can view a trailer of the film on Google/YouTube. **The film exposes the ultra-rich Koch brothers and their efforts to control elections in Wisconsin and other areas of the country.** With funding by the Koch brothers, Diane Hendricks (ABC Building Materials), the Waltons (Walmart/Sam’s Club), the DeVos Family (Amway), and the Tea Party have become a force in American politics, **driving anti-union, anti-public employee legislation such as Act 10.** MTI members are able to purchase discounted tickets for the special showing for MTI and AFL-CIO members. Details of this event will be distributed by MTI leaders, via MTI facebook, MTI’s webpage, and in *MTI Solidarity!* newsletter, when available.

Educator Effectiveness Learning Opportunities Optional Workshop

The Madison School District is offering an optional summer workshop for teachers to learn more about crafting Student Learning Objectives (SLOs) beginning in the fall of 2014-2015. This is a half-day workshop offered on August 14th or 15th from 8:00-12:00 p.m.. Interested educators can sign up through the MMSD PD Course Catalog for “Student Learning Objectives, Course 859”. The PD Course Catalog is found under the Department of Professional Learning & Leadership Development. Concepts presented in this workshop will also be included at the building-level during the August Welcome Back Days.

Learn More about the Danielson Framework for Graduate Credit

The Danielson Framework serves as the foundation for the new Educator Effectiveness evaluation system. Edgewood College is offering 2 graduate credits, at a reduced rate, for teachers who are interested in learning more about the Danielson Framework. The course is an online course accessed through the Teachscape evaluation management system. Teachscape access for all MMSD teachers is expected at the end of May. An email message will be sent to you inviting you to activate your account. Once activation is complete, teachers can sign up for this online course by going to the Edgewood College Course catalog and registering for EDP 763E (004).

Sabbatical Leave Applications Due September 1

Under the terms of MTI’s Collective Bargaining Agreement, the Board of Education budgets **\$45,000 for sabbatical leaves** for members of MTI’s “teacher” bargaining unit. Such is for the purpose of advanced study and/or research. **Either a one-year leave at half pay or a one-semester leave at full pay may be granted.** The recipient of a sabbatical leave must agree to return to the Madison District for at least two full years of service

following the sabbatical leave or repay the compensation received for the sabbatical leave. MTI’s Contract guarantees that one who receives a sabbatical leave returns to the position held at the time the leave was granted.

Applications for the second semester of the **2014-15 school year** are due at MTI Headquarters by **September 1, 2014.** An application and the MTI/MMSD agreed upon policy can be obtained by calling MTI or by visiting MTI’s web page.

SEA License Renewal

Many SEAs received notice from the District’s Human Resources Office that their **Special Education Program Aide license will expire on June 30.** *By law, all SEAs must hold a current DPI license in order to work in their field.* As of January 1, 2014, all DPI licensing is done via DPI’s online application process. SEAs must pay the \$75 license renewal fee to DPI, *but MTI has negotiated the reimbursement of said fee.* **Under the terms of MTI’s Collective Bargaining Agreement, SEAs will be reimbursed after sending their receipt to the HR office.** MTI suggests that one keep a copy of the receipt. Any SEA having difficulty with the DPI online application process is encouraged to call Susan Harris in the District’s HR office (663-1696) or visit DPI’s help-line for further assistance: elo.help@dpi.wi.gov. The District advises that they are working with DPI to create a better system for SEAs to renew their license.

Keep MTI Updated on Changes

Please call, write or email MTI if you have a change in name, home address, home email address, telephone number, work location, certification, or hours of work. Having this information allows MTI to serve you better, both personally and contractually.

Calendar & Events

- Monday, June 2, 5:00 p.m., Doyle Room 103
BOE Instruction Work Group
- Wednesday, June 11, EA-MTI Building Reps (CANCELED)
- Thursday, June 12,
SEMESTER ENDS
- Tuesday, June 17, MTI VOTERS’ Candidate Interviews



Our Union Makes Us Strong!

MTI’s web page - www.madisonteachers.org
MTI’s email - MTI@madisonteachers.org