



# USO-MTI Newsletter

*You have a voice, make it heard!*

May 2015

## USO-MTI Board of Directors

**David Mandehr**

*President*

**Rita Pieroni**

*Vice President; K-6*

**Joyce Weise**

*Vice President; 7-12*

**Karen Peterson**

*Vice President; At Large*

**Betty Downs**

*Secretary*

**Jeff Knight, MTI Staff**

(608) 257-0491

knightj@madisonteachers.org

## Get Involved in USO-MTI!

*Elections for the USO-MTI Board of Directors are held every two years with the next one occurring this fall. All Board positions are open to active members of the USO-MTI Bargaining Unit. Nominations must be made between August 25 and October 15 with elections to take place at the USO-MTI Membership meeting on or before October 20 of each year. Get involved and help set the priorities and future direction of your Union!*

## Upcoming Events

**USO-MTI Organizing Social**

*Thursday, May 28, 4:30-7:00 PM*

*The Brass Ring, Madison*

**MTI Cares Bike Ride for Boys and Girls Club, July 18**

## Update your Contact Info.

To ensure that you receive information from MTI when necessary, please call 257-0491 or visit MTI's web page to update your contact information.

On MTI's website, there is a link to update your name, address, phone number, and personal e-mail address to receive updates and event information electronically.

[www.madisonteachers.org](http://www.madisonteachers.org)

*The USO-MTI Newsletter is intended to provide information specific to Substitute and Off-Campus Program Teachers in the Madison Metropolitan School District. If you'd like to see a topic addressed, please let us know!*

## Last USO-MTI School-Year Meeting—May 28, 4:30—7 PM at the Brass Ring

*Substitute and Off-Campus Program Teachers!* Join your friends and colleagues for the final USO-MTI Organizing Discussion of the school year on **Thursday, May 28 at the Brass Ring** (701 E Washington Ave). **The event will run from 4:30-7:00 PM** and is an informal opportunity to discuss items of concern for USO-MTI Members as we move into Employee Handbook discussions with MMSD Administration and the Board of Education. This is designed as a social event to have some fun and continue our discussions for the 2015-16 school year and beyond.

## Joint Employee Handbook Committee Update

As you know, MTI is the only public sector Union in Wisconsin with full contracts for the 2015-16 school year. Act 10 requires the development of an Employee Handbook when these expire in June 2016. MTI and District administrators have been working on a Joint Handbook Committee to address this transition. The BOE received an update on the work of the Committee at a Board Workshop on Monday, April 27. A sub-group of the Committee is currently drafting a survey to gather input from all MMSD employees. The survey will be distributed electronically to all employees before the end of the school year. In addition to the input received via the survey, MTI has collected input from union members in a variety of ways; including discussions at multiple meetings of MTIs elected leadership (e.g. Board of Directors, MTI Faculty Representatives, EA- Building Representatives) as well as MTI membership meetings which provided an opportunity for all union members to share their ideas and concerns.

Once the survey is distributed, all MMSD employees will have the opportunity to provide responses. Following a compilation and analysis of the responses, the Joint Handbook Committee will meet during the summer months to develop the recommended content of the Employee Handbook. Those recommendations will then be forwarded by the Superintendent to the Board of Education for consideration and approval. MTI appointees to the Joint Committee will continue to seek your counsel, and that of all union members, in the months ahead as we work to insure that your voice is incorporated into the Employee Handbook process.

## Renewing a Five-Year Substitute License

If your Five-Year Substitute License is expiring at the end of June, you are required to renew using the DPI Electronic Licensing Online (ELO) system. However, there is no renewal option for the Five-Year Substitute License available. Instead, DPI is asking all substitute teachers to apply for a new Five Year License through the ELO. For questions or assistance regarding this process, please contact MTI.

## Substitute Re-Enrollment Forms

Substitute teachers have been sent re-enrollment forms by the District. If you intend to substitute teach again next school-year, **complete and return these forms to the Department of Human Resources at your earliest convenience.**

## Subfinder purchased by AESOP

In the communication provided with the re-enrollment forms, the District informed substitute teachers that AESOP has purchased the SUBFINDER substitute placement system. While this system will likely undergo changes to the assignment process, this does not alleviate the District's obligation to fill assignments in accordance with the USO-MTI Collective Bargaining Agreement. The District encourages substitute teachers to monitor their MMSD E-mail address for updates.

**Check your District issued E-mail address regularly to ensure that you receive important announcements and updates sent electronically by MMSD Administration.** If you do not know how to access this e-mail system, contact the Department of Human Resources.



# **USO-MTI Organizing Social**

**Thursday, May 28**

**4:30–7:00 PM**

**The Brass Ring**

701 E Washington Ave

Join your Board of Directors, MTI Staff Rep. and your fellow union members to celebrate the end of the year and participate in discussions on the future direction of  
**YOUR Union!**

