At its October 18 meeting, the MTI Faculty Representative Council elected to the MTI Board of Directors Andy Mayhall (Thoreau) for a one-year term; and elected Nichole Von Haden (Doyle) and Pete Opps (LaFollette) for two-year terms. The Board consists of the MTI President, President-Elect, Vice-President, Past-President, Secretary, Treasurer and four at-large positions. Officers are elected by the general membership each April, and two at-large positions by the MTI Faculty Representative Council each October.

In other elections, the Council re-elected Holly Hansen (Lapham) and Cindy Ball (Jefferson) to the MTI Cabinet on Personnel. The Cabinet, which oversees MTI’s employment relationship with its staff, consists of four at-large positions elected by the Council, the MTI President and Treasurer, and the Presidents (or his/her designee) from MTI’s educational assistant, school security assistant, substitute teacher, and clerical/technical bargaining units.

Elected to the MTI Finance Committee were incumbents Bruce Bobb (Hoyt), Holly Hansen (Lapham), and Nichole Von Haden (Doyle). Terms are for one year.

Elected to the MTI Political Action Committee, MTI VOTERS, were incumbents Andy Mayhall (Thoreau), Karen Vieth (Sherman), and Kathryn Burns (Shorewood). Terms are for two years. In addition, due to vacancies on the Committee, the Council elected Susan Stern (Shorewood) and Anne Schoenemann (Cherokee). Terms are for one year.

Finally, two (2) vacancies existed on the MTI Handbook/Bargaining Committee. Elected as a middle school representative was Joe Bins (Jefferson). The term expires May, 2019. Another vacancy existed for a high school representative. John Howe (West) was elected. The term expires May, 2017.
**Thinking Retirement? Attend an MTI/MMSD Retirement Planning Session**

All MMSD employees exploring retirement are invited to attend a Retirement Planning meeting in early November. MTI Executive Director Doug Keillor, MMSD Benefits Manager Rachelle Hady, and a representative from the Wisconsin Retirement System (WRS) will be present to share information on retirement benefits available via the MMSD and WRS.

**Tuesday, November 1, 2016 OR Thursday, November 3, 2016**

Doyle Administration Building Auditorium
5:30 p.m. to 7:00 p.m.
General Information – all employees
7:00 p.m. to 7:30 p.m. Teacher Early Retirement
(teachers should attend both)

E-mail chills@madison.k12.wi.us or call Cindy Hills at 663-1697 before October 31, 2016 to reserve your spot. Space is limited so register now.

**Get the Word Out! MMSD Operating Referendum on the BACK of the BALLOT!**

The District is conducting a $26 million dollar referendum on the November 8 ballot. This referendum, if successful, will increase the state-imposed revenue limit by $26 million over the next four years. This additional revenue is required just to maintain expected cost increases in the current budget. Failure to pass the referendum will likely require the District to make additional cuts to programming, staffing, and/or wages and benefits. Please speak with your family and friends in Madison and encourage them to VOTE “YES” for PUBLIC SCHOOLS! This referendum is the only item on the BACK OF THE BALLOT. If you can volunteer any time between now and election to drop literature or make phone calls to Madison residents, contact Jeff Knight at MTI (knightj@madisonteachers.org) or visit the MTI website under Elections – Fall 2016 for more information.

**Keep Your Own "Personnel" Records**

Record keeping by an employee is important. Don’t wait for trouble to start before you begin to compile your own personnel records. Having good records is also very important, should you become involved in a grievance over your Contract rights or benefits, or in a matter involving discipline or dismissal. To enable the Union to provide the best possible protection and representation, every employee should maintain his/her own personnel records. One’s file should contain such documents as: college transcripts, evaluations, accumulated sick leave and days used, direct deposit (wage) records, records of student disciplinary referrals, Wisconsin Retirement System (DETF) records, personal leave, documentation of honors and awards, notes on student accidents and confrontations with parents or administrators, copies of all correspondence with supervisor(s) and administrators, and for teachers - individual teacher contracts for each year, licenses, and teaching assignments by year with subjects taught.

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**MTI Membership Corner**

The following meetings, seminars, and workshops are available to MTI members only:

**MTI/WEA Member Benefits Individual MTI Member Financial Consultations in November.** See MTI’s webpage (www.madisonteachers.org) to sign-up for a free 30-minute financial consultation. Consultations are held at MTI Headquarters.

**MTI/WEA Member Benefits New Professionals Night.** Information on Employee Handbook highlights, how to read your paycheck, benefits and salary schedule overview, 403(b) and Wisconsin Retirement System info. **Thursday, October 27, 4:00 p.m.** (invitation emailed to MTI members in their first five years with the MMSD).

**MTI/WEA Member Benefits Planning for Retirement.** If you are within 10 years of retirement, this free seminar can help you understand the different retirement planning solutions available and the implications of the decisions you will make as you approach retirement. **Wednesday, November 30, 6-8:00 p.m.** (invitation emailed to MTI eligible MTI members).

**Wear Your MTI Red**

Wear your MTI RED at school and in the community to make a positive statement about public education and educators. Show SOLIDARITY with your MTI sisters & brothers. Wear MTI RED on MONDAYS and MTI lanyards everyday!

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**Calendar of Events**

- **Monday, October 24, 6:00 p.m., Doyle McDaniels BOE Regular Meeting**
- **Tuesday, October 25, 4:15 p.m., Labor Temple MTI VOTERS Political Action Committee**
- **Thursday, October 27, 4:30p.m., Labor Temple USO-MTI General Membership Meeting**
- **Wednesday, November 2, 4:30 p.m., MTI SEE-MTI Board of Directors**
- **Monday, November 7, 4:30 p.m., MTI MTI Board of Directors**

**VOTE—Tuesday, November 8**

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**Our Union Makes Us Strong!**

MTI’s web page - www.madisonteachers.org
MTI’s email - MTI@madisonteachers.org

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