



Solidarity Fund Application

(Please see reverse side for information and instructions)

Name: _____ Date of Request: _____

Address: _____ Home Phone #: _____

_____ School Phone #: _____

School/Dept. _____ Position: _____

Amount Requested: \$ _____ (Loans up to \$250 can be granted without action by the MTI Solidarity Fund Committee. Loans greater than \$250, up to the maximum of \$500 are subject to Committee action.)

MTI's Solidarity Fund is made up of donated contributions from Union members to assist Union brothers and sisters in need. **No interest is charged.** To assure that the Union has funds to assist other MTI members in need, it is required that one receiving a loan from the MTI Solidarity Fund sign an agreement to repay, via payroll deduction, the borrowed amount in equal deductions over thirty (30) months or less. Deductions will begin six (6) months after receipt of the loan.

Reason for request: *(please describe the specific extenuating circumstances which have contributed to your current financial need. For example, "Unable to pay bills" is not sufficient information to request a loan, without a specific extenuating circumstance such as, "Unable to pay bills due to spouse being recently laid off from job.")* _____

Your signed Solidarity Fund Loan Repayment form must accompany your loan application.

Signature _____ Date _____

For Solidarity Fund Committee Use Only	<input type="checkbox"/> Request Approved	<input type="checkbox"/> Request Denied
MTI Member? <u>Y / N</u>	Outstanding Balance? <u>Y / N</u>	Request Approved for \$ _____

Solidarity Fund Application Information and Instructions

HISTORY.

When the MTI Solidarity Fund was established in 1996, it was for the purpose of assisting MTI members in financial need, as a result of loss of pay due to participation in job actions, to help the Union achieve a fair and equitable Collective Bargaining Agreement. The Solidarity Fund was and is the result of donations made by MTI members, MTI staff and other Unions, to support the efforts of MTI members who were willing to make a sacrifice to advance the cause of the Union.

Since its creation, the Fund has remained available by donations, and access has been extended to help MTI members who have experienced any kind of financial hardship. *(For Example: "Unable to pay bills" is not sufficient information to request a loan, without a specific extenuating circumstance such as, "Unable to pay bills due to spouse being recently laid off from job.")*

CONDITIONS FOR APPLYING.

The conditions which guide the members of the Union's Solidarity Committee in making the decision regarding the disbursement of funds are the following:

- 1) All applicants must complete the Fund's application form and repayment agreement before receiving the loan. All information contained in the loan application form is confidential.
- 2) Priority is given to requests by members who took part in job actions or Union-related activities and for which their wages were docked.
- 3) To assure funds are available to other MTI members in need, repayment over a thirty (30) month period beginning six (6) months after receipt of the loan is by payroll deduction. Expedited additional payment is appreciated.
- 4) Loans up to \$250 can be obtained without action by the Union's Solidarity Committee. Any amount greater than \$250, up to the \$500 maximum, must be referred to the Committee for consideration. Additional loans will not be provided until previous loans have been repaid.
- 5) *"Unable to pay bills" is not sufficient information to request a loan without a specific extenuating circumstance such as, "Unable to pay bills due to spouse being recently laid off from job."*
- 6) Additional funds may be available through the Marcus-Johnson Fund at the Madison Metropolitan School District. Call the District's Payroll Manager at 663-5387 for details.

WHO TO CONTACT.

Anyone with further questions regarding MTI's Solidarity Fund should contact Doug Keillor at MTI headquarters, telephone number below.

Upon review and completion of this application, please return to:

**Madison Teachers Inc.
33 Nob Hill Road
Madison, WI 53713
(608) 257-0491 (phone/fax)**



SOLIDARITY FUND LOAN REPAYMENT

While your loan from the MTI Solidarity Fund is ***interest free***, to assure that the Union has funds to assist other MTI members in the future, the Union requires that beginning six (6) months after receipt of the loan, that repayment be made via payroll deduction, and that such be in equal installments for not greater than thirty (30) months.

By your signature below, you authorize the Madison Metropolitan School District to deduct \$ _____ from your wages beginning _____, with such deduction to continue for not greater than thirty (30) months, and pay said amount to MTI. If you wish to make repayment in less than thirty (30) months, indicate the number of months here _____.

Signature

Print Name

Date

Witness

Print Name

Date