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Solidarity!

Recommended 2018-19 MTI Budget and Approval Process

On **March 6**, the MTI Finance Committee unanimously approved recommendations for the 2018-19 MTI budget. The recommended MTI budget is designed to maintain MTI's current level of services and programs while utilizing some of the assets from the 2017 sale of MTI's Williamson Street building **to fund a reduction in MTI membership dues levels** for the 2018-19 fiscal year, as well as other items. The proposed MTI budget will be shared next with the MTI Board of Directors on March 13.

Pursuant to MTI Bylaws, the MTI budget will then be presented at the **March 20 MTI Faculty Representative Council meeting**. The meeting will commence at 4:15 p.m., at MTI headquarters. **All MTI members, from all bargaining units, are welcome to attend the March 20 presentation to learn more about the**

proposed 2018-19 MTI budget and the work of the Union.

Following the presentation at the Faculty Representative Council meeting, the Bylaws require that the budget next be presented for approval at a meeting of **MTI's Joint Fiscal Group (JFG)**. The JFG is comprised of representatives of all three (3) MTI bargaining units. That meeting is anticipated to take place at the April 17 Faculty Representative Council meeting.

Additional information will be shared with members as the MTI budget approval process continues. Any members who have questions about the MTI budget are welcome to contact MTI Executive Director Doug Keillor at: keillord@madisonteachers.org.

School Safety Updates

MTI-MMSD Safety Committee

The Safety Committee met on **March 8** to discuss the MMSD Code Red procedures, school facility security upgrades, recommendations from the Sandy Hook Commission, and the timeline and process for revisions to the Behavior Education Plan. Additional information from these discussions was sent via e-mail to MTI members last week.

March 14 "17 Minute" Observance

MTI, WEAC, and NEA call on all staff to **WEAR ORANGE TO STOP GUN VIOLENCE**. MTI is encouraging members to plan with school-based leaders and participate **in school** with their students in the 17 minutes of action at 10:00 a.m., on March 14. Additional information on ways to observe the 17 minutes is available on MTI's webpage at: www.madisonteachers.org under the School Safety tab.

March 14 High School Student Walk-out

High school students from area high schools are planning a walk-out at noon to demand action on gun violence in schools. This is an event planned by and for students and students have been informed it will count as an unexcused absence. Staff have been informed that they are expected to perform their jobs as usual, unless they have approval for a personal leave day (requests require a five-day notice). Principals will try to honor as many staff personal leave requests as possible.

Other events and updates

More information relative to the **April 20 National Day of Action**, as well as legislative updates on school safety, are available on MTI's webpage at: www.madisonteachers.org under the School Safety tab.

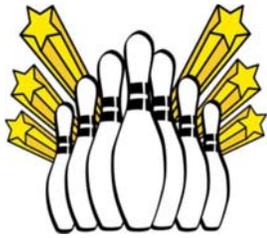
MTI-MMSD Teacher Compensation Committee to Meet on March 15

Members of the MTI-MMSD Teacher Compensation Committee will meet on March 15 to continue discussions on potential changes to the teacher salary schedule. The meeting will include analyzing the results of the MTI Teacher Compensation member survey, in which more than 550 MTI members participated. A summary of this discussion, as well as a summary of the survey results, will be shared with all MTI members following the meeting. Updates on the Teacher Compensation discussions can be found on MTI's webpage at: www.madisonteachers.org under the Employee Handbook tab.



Reminder:
ESEA-MTI Membership Meeting, March 21 (4:15 p.m., at MTI)
It's your Union; Get Involved!

There are many issues of importance to discuss, including nominations for positions on the ESEA-MTI Board of Directors. Members may also make nominations via the nomination form that has been sent to all ESEA-MTI bargaining unit members, or contact MTI Assistant Director Eve Degen at: degene@madisonteachers.org. Nominations will close at the March 21 meeting.



MTI Cares 5th Annual Bowl-A-Thon April 15

This year MTI Cares is supporting [Food for Thought Initiative \(Food4TI\)](#), an organization fighting hunger in the MMSD community that currently supports food pantries in three Madison Schools. Sign-up your team of up to five bowlers per lane for the **5th Annual MTI Cares Bowl-A-Thon and Silent Auction**. The event takes place on **Sunday, April 15, from 12-3:00 p.m.** (Team registration and bidding on Silent Auction items will begin at 11:30), at Dream Lanes in Madison. This fun and purposeful event is open to friends and families of all ages. MTI Cares is also seeking items for the Silent Auction. These can be original works of art, professional services, or samples and gift cards from small businesses. To sign up a team, donate to the Silent Auction, or for additional information see the MTI Cares Bowl-A-Thon website at: www.madisonteachers.org/bowl-a-thon2018.

Member Organizer Skill Training April 14 and May 12 *Our Union Makes Us Strong!*

MTI is launching a focused membership campaign. Member Organizers are needed to make this effort a success. A Union is built with the collective strength of its members. Since Act 10, **MTI has maintained a strong membership and a powerful presence** in MMSD. To maintain this, we need to organize and connect with new hires, former members, and other staff who haven't joined us yet. We are looking for members who are able to commit time and energy to talk with potential members about joining MTI. This work will be done in a series of 4-week cycles, with a focus on a small group of work locations. If interested in joining this work and adding your skills in forging the future of MTI, attend MTI's training on **April 14**, from 9:30-12:30 noon. RSVP to MTI President Andy Waity at: awaity@madisonteachers.org by April 6. Can't make the April training? A second training will be held on May 12.

Become an MTI Delegate to the WEAC RA—April 28

MTI is seeking teacher members to serve as delegates to the WEAC Representative Assembly on April 28. Nominations are open until March 20. Nominations can be submitted via e-mail to bernardsv@madisonteacher.org. The RA is a one-day meeting in LaCrosse. This meeting sets the agenda for the work of WEAC, our state Union, for the next year. Overnight accommodations will be reimbursed by MTI. This is a great way to stay informed and be involved in your state-wide Union. This year, the delegation will vote for the officer of Secretary/Treasurer.

SCFL Scholarship Application Deadline June 29

Members and children of members who belong to any SCFL-affiliated Union, have not received a post-secondary degree, and have not previously been awarded a SCFL scholarship are eligible to apply. Four \$1,000 scholarships, by lottery drawing from amongst the eligible applications, are awarded. The application deadline is **June 29**. Results will be posted by July 13. Scholarship rules and application forms are available at www.scfl.org.

MTI Membership Opportunities

The following meetings, seminars, and workshops are available to MTI members *only*.

MTI & WEA Member Benefits: Financial Services for MTI Members

MTI and WEA Member Benefits are providing more opportunities to enhance the financial well-being of MTI members. More information and sign-ups for both seminars and consultations can be found at www.madisonteachers.org or www.weabenefits.com/mti.

Thursday, March 15—Preparing for Retirement

In addition, **Steve Pike** (retired teacher and current WEA Member Benefits Consultant) is available for a **free 60-minute financial consultation**. This is ideal if you are just getting started, have specific questions, or would like a quick check-in. It's a convenient way to meet with someone face-to-face to get some general help or guidance. Consultations are held at MTI Headquarters.

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MTI National Board Certification Training Workshops for 2017-18. MTI members pursuing National Board Certification are invited to participate in monthly NBC support workshops. The next session is March 14. Contact MTI to register.

MTI members in need of assistance:

See your MTI Faculty Rep or contact MTI staff (257-0491 or mti@madisonteachers.org) should you have a question or need *assistance with any work-related matter*.

Calendar of Events

- Monday, March 12, 4:00 p.m., MTI New Educators Seminar
- Tuesday, March 13, 4:30 p.m., MTI MTI Board of Directors
- Wednesday, March 14, 4:15 p.m., MTI USO-MTI Board of Directors
- Wednesday, March 14, 5:30 p.m., MTI National Board Certification Training
- Thursday, March 15, 4:30 p.m., MTI Teacher Compensation Work Group
- Tuesday, March 20, 4:15 p.m., MTI MTI Faculty Representative Council
- Wednesday, March 21, 4:15 p.m., MTI ESEA-MTI General Membership

March 26-30—Spring Break

**Save the Date! April 15, 2018
MTI Cares Bowl-A-Thon for
Food for Thought Initiative (F4TI)**

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MTI's web page - www.madisonteachers.org
MTI's email - MTI@madisonteachers.org