

18/19 Hourly Rates

	<u>Base</u>	<u>3%</u>	<u>4.5%</u>	<u>6%</u>	<u>7%</u>	<u>8%</u>	<u>9%</u>	<u>10%</u>	<u>11%</u>	<u>11.5%</u>	<u>12%</u>	<u>13%</u>
--	-------------	-----------	-------------	-----------	-----------	-----------	-----------	------------	------------	--------------	------------	------------

Grade 1

1	16.22	16.71	16.95	17.19	17.36	17.52	17.68	17.84	18.00	18.09	18.17	18.33
2	16.83	17.33	17.59	17.84	18.01	18.18	18.34	18.51	18.68	18.77	18.85	19.02
3	17.53	18.06	18.32	18.58	18.76	18.93	19.11	19.28	19.46	19.55	19.63	19.81
4	18.19	18.74	19.01	19.28	19.46	19.65	19.83	20.01	20.19	20.28	20.37	20.55
5	18.97	19.54	19.82	20.11	20.30	20.49	20.68	20.87	21.06	21.15	21.25	21.44

Cataloging Clerk – Intermediate Clerk

**Clerk - Receptionist
Clerk Typist - Intermediate
Clerk Typist - Transcriber
Purchasing Clerk/Textbooks**

Grade 2

1	16.83	17.33	17.59	17.84	18.01	18.18	18.34	18.51	18.68	18.77	18.85	19.02
2	17.53	18.06	18.32	18.58	18.76	18.93	19.11	19.28	19.46	19.55	19.63	19.81
3	18.19	18.74	19.01	19.28	19.46	19.65	19.83	20.01	20.19	20.28	20.37	20.55
4	18.97	19.54	19.82	20.11	20.30	20.49	20.68	20.87	21.06	21.15	21.25	21.44
5	19.69	20.28	20.58	20.87	21.07	21.27	21.46	21.66	21.86	21.95	22.05	22.25

**Case Manager - Clerical
Clerk Typist - Senior
Mailroom Operations Clerk
Media Processing Clerk**

Grade 3

1	17.53	18.06	18.32	18.58	18.76	18.93	19.11	19.28	19.46	19.55	19.63	19.81
2	18.19	18.74	19.01	19.28	19.46	19.65	19.83	20.01	20.19	20.28	20.37	20.55
3	18.97	19.54	19.82	20.11	20.30	20.49	20.68	20.87	21.06	21.15	21.25	21.44
4	19.69	20.28	20.58	20.87	21.07	21.27	21.46	21.66	21.86	21.95	22.05	22.25
5	20.51	21.13	21.43	21.74	21.95	22.15	22.36	22.56	22.77	22.87	22.97	23.18

**Audio-Visual Technician
Clerk Typist - Senior/Middle School
File Clerk - Receptionist
Materials Handling Clerk
Media Clerk
Program Assistant
Purchasing Clerk - Senior**

Grade 4

1	18.50	19.06	19.33	19.61	19.80	19.98	20.17	20.35	20.54	20.63	20.72	20.91
2	19.23	19.81	20.10	20.38	20.58	20.77	20.96	21.15	21.35	21.44	21.54	21.73

3	19.97	20.57	20.87	21.17	21.37	21.57	21.77	21.97	22.17	22.27	22.37	22.57
4	20.79	21.41	21.73	22.04	22.25	22.45	22.66	22.87	23.08	23.18	23.28	23.49
5	21.62	22.27	22.59	22.92	23.13	23.35	23.57	23.78	24.00	24.11	24.21	24.43

Accounting Clerk
Administrative Clerk
Clerk - Sub Placement
Data Coordinator
Program Assistant - Senior

Grade 5

1	19.57	20.16	20.45	20.74	20.94	21.14	21.33	21.53	21.72	21.82	21.92	22.11
2	20.35	20.96	21.27	21.57	21.77	21.98	22.18	22.39	22.59	22.69	22.79	23.00
3	21.18	21.82	22.13	22.45	22.66	22.87	23.09	23.30	23.51	23.62	23.72	23.93
4	22.03	22.69	23.02	23.35	23.57	23.79	24.01	24.23	24.45	24.56	24.67	24.89
5	22.93	23.62	23.96	24.31	24.54	24.76	24.99	25.22	25.45	25.57	25.68	25.91

Accounting Clerk - Intermediate
Administrative Clerk - Intermediate
Administrative Clerk - Purchasing
Administrative Clerk I HS - Guidance
Communications Specialist
Documentation Reproduction Specialist
Micro Computing Technician I
Payroll Specialist I
Production Coordinator
Secretary
Secretary - Athletic Department
Telecast Operations Technician

Grade 6

1	21.07	21.70	22.02	22.33	22.54	22.76	22.97	23.18	23.39	23.49	23.60	23.81
2	21.93	22.59	22.92	23.25	23.47	23.68	23.90	24.12	24.34	24.45	24.56	24.78
3	22.82	23.50	23.85	24.19	24.42	24.65	24.87	25.10	25.33	25.44	25.56	25.79
4	23.72	24.43	24.79	25.14	25.38	25.62	25.85	26.09	26.33	26.45	26.57	26.80
5	24.67	25.41	25.78	26.15	26.40	26.64	26.89	27.14	27.38	27.51	27.63	27.88

Administrative Clerk - Senior
Assistant to Expulsion Coordinator
Benefits Technician - Senior
Budget and Accounting
Clerk
Computer Operator
Media Producer/Director
Payroll Specialist II
Secretary - Intermediate

Grade 7

1	22.48	23.15	23.49	23.83	24.05	24.28	24.50	24.73	24.95	25.07	25.18	25.40
2	23.37	24.07	24.42	24.77	25.01	25.24	25.47	25.71	25.94	26.06	26.17	26.41
3	24.32	25.05	25.41	25.78	26.02	26.27	26.51	26.75	27.00	27.12	27.24	27.48

4	25.28	26.04	26.42	26.80	27.05	27.30	27.56	27.81	28.06	28.19	28.31	28.57
5	26.27	27.06	27.45	27.85	28.11	28.37	28.63	28.90	29.16	29.29	29.42	29.69

Accounting Clerk - Senior
Administrative Clerk Senior - High School
Assistant - Budget/Planning & Accounting
Computer/Media Technician
Computer Operator - Lead
Instructional Program Account Specialist
Micro Computing Technician II
Payroll Specialist III
Programmer I
Purchasing Clerk - Lead
Research and Evaluation User Support Specialist
Secretary - Senior
Technology and Library Support Technician
Telecommunications Assistant
Telecast Operations Technician

Grade 8

1	23.98	24.70	25.06	25.42	25.66	25.90	26.14	26.38	26.62	26.74	26.86	27.10
2	24.92	25.67	26.04	26.42	26.66	26.91	27.16	27.41	27.66	27.79	27.91	28.16
3	25.92	26.70	27.09	27.48	27.73	27.99	28.25	28.51	28.77	28.90	29.03	29.29
4	26.92	27.73	28.13	28.54	28.80	29.07	29.34	29.61	29.88	30.02	30.15	30.42
5	28.04	28.88	29.30	29.72	30.00	30.28	30.56	30.84	31.12	31.26	31.40	31.69

Data Specialist
Electronic Repair Technician
Micro Computing Technician III
Programmer II
Transportation Coordinator
Web Design and Desktop Publisher
Quality Assurance Specialist
Research and Evaluation Technician

Grade 9

1	25.54	26.31	26.69	27.07	27.33	27.58	27.84	28.09	28.35	28.48	28.60	28.86
2	26.55	27.35	27.74	28.14	28.41	28.67	28.94	29.21	29.47	29.60	29.74	30.00
3	27.65	28.48	28.89	29.31	29.59	29.86	30.14	30.42	30.69	30.83	30.97	31.24
4	28.74	29.60	30.03	30.46	30.75	31.04	31.33	31.61	31.90	32.05	32.19	32.48
5	29.84	30.74	31.18	31.63	31.93	32.23	32.53	32.82	33.12	33.27	33.42	33.72

Data Analyst/Report Writer
Micro Computing Specialist I
Programmer - Senior
Micro Computing Technician IV

Grade 10

1	27.27	28.09	28.50	28.91	29.18	29.45	29.72	30.00	30.27	30.41	30.54	30.82
2	28.31	29.16	29.58	30.01	30.29	30.57	30.86	31.14	31.42	31.57	31.71	31.99
3	29.68	30.57	31.02	31.46	31.76	32.05	32.35	32.65	32.94	33.09	33.24	33.54

4	30.59	31.51	31.97	32.43	32.73	33.04	33.34	33.65	33.95	34.11	34.26	34.57
5	31.84	32.80	33.27	33.75	34.07	34.39	34.71	35.02	35.34	35.50	35.66	35.98

Enrollment
Specialist
User Services Specialist

Grade 11

1	28.99	29.86	30.29	30.73	31.02	31.31	31.60	31.89	32.18	32.32	32.47	32.76
2	30.19	31.10	31.55	32.00	32.30	32.61	32.91	33.21	33.51	33.66	33.81	34.11
3	31.42	32.36	32.83	33.31	33.62	33.93	34.25	34.56	34.88	35.03	35.19	35.50
4	32.65	33.63	34.12	34.61	34.94	35.26	35.59	35.92	36.24	36.40	36.57	36.89
5	33.97	34.99	35.50	36.01	36.35	36.69	37.03	37.37	37.71	37.88	38.05	38.39

Micro Computing Analyst
Micro Computing Specialist
II
Programmer Analyst

Grade 12

1	30.88	31.81	32.27	32.73	33.04	33.35	33.66	33.97	34.28	34.43	34.59	34.89
2	32.12	33.08	33.57	34.05	34.37	34.69	35.01	35.33	35.65	35.81	35.97	36.30
3	33.41	34.41	34.91	35.41	35.75	36.08	36.42	36.75	37.09	37.25	37.42	37.75
4	34.73	35.77	36.29	36.81	37.16	37.51	37.86	38.20	38.55	38.72	38.90	39.24
5	36.13	37.21	37.76	38.30	38.66	39.02	39.38	39.74	40.10	40.28	40.47	40.83

Application Support Specialist
Research Analyst
Systems Programmer