

Madison Metropolitan School District

Teacher Unit Salary Schedule - Annual Salary

2018-2019

Level / Step	Track 1	Track 2	Track 3	Track 4	Track 5	Track 6	Track 7	Track 8
	BA	BA+12	BA+24	MA	MA+12	MA+24	MA+48*	Ph.D. or M.F.A.
8.0	\$41,970	\$42,793	\$43,616	\$45,262	\$46,085	\$46,908	\$48,554	\$50,200
IMPROVEMENT LEVEL NO. 1**								
8.5	\$42,793	\$43,616	\$44,439	\$46,085	\$47,731	\$48,554	\$50,200	\$51,846
9.0	\$43,616	\$44,439	\$45,262	\$46,908	\$49,377	\$50,200	\$51,846	\$53,492
9.5	\$44,439	\$45,262	\$46,085	\$47,731	\$50,200	\$51,023	\$52,669	\$54,315
10.0	\$45,262	\$46,085	\$46,908	\$48,554	\$51,023	\$51,846	\$53,492	\$55,138
10.5	\$46,085	\$46,908	\$47,731	\$49,377	\$51,846	\$52,669	\$54,315	\$55,961
11.0	\$46,908	\$47,731	\$48,554	\$50,200	\$52,669	\$53,492	\$55,138	\$56,784
11.5	\$47,731	\$48,554	\$49,377	\$51,023	\$53,492	\$54,315	\$55,961	\$57,607
12.0	\$48,554	\$49,377	\$50,200	\$51,846	\$54,315	\$55,138	\$56,784	\$58,429
IMPROVEMENT LEVEL NO. 2**								
12.5	\$49,377	\$50,200	\$51,023	\$52,669	\$56,784	\$57,607	\$59,252	\$60,898
13.0	\$50,200	\$51,023	\$51,846	\$53,492	\$59,252	\$60,075	\$61,721	\$63,367
13.5	\$51,023	\$51,846	\$52,669	\$54,315	\$60,075	\$60,898	\$62,544	\$64,190
14.0	\$51,846	\$52,669	\$53,492	\$55,138	\$60,898	\$61,721	\$63,367	\$65,013
14.5	\$52,669	\$53,492	\$54,315	\$55,961	\$61,721	\$62,544	\$64,190	\$65,836
15.0	\$53,591	\$54,428	\$55,266	\$57,080	\$62,955	\$63,795	\$65,474	\$67,153
INCENTIVE LEVELS***								
16.0	\$54,529	\$55,380	\$56,233	\$58,222	\$64,214	\$65,071	\$66,783	\$68,496
17.0	\$55,483	\$56,349	\$57,217	\$59,386	\$65,498	\$66,372	\$68,119	\$69,866
18.0	\$56,454	\$57,335	\$58,218	\$60,574	\$66,808	\$67,699	\$69,481	\$71,263
19.0	\$57,442	\$58,338	\$59,237	\$61,785	\$68,144	\$69,053	\$70,871	\$72,688
20.0	\$58,447	\$59,359	\$60,274	\$63,021	\$69,507	\$70,434	\$72,288	\$74,142
21.0	\$59,470	\$60,398	\$61,329	\$64,281	\$70,897	\$71,843	\$73,734	\$75,625
22.0	\$60,511	\$61,455	\$62,402	\$65,567	\$72,315	\$73,280	\$75,209	\$77,138
23.0	\$61,570	\$62,530	\$63,494	\$66,878	\$73,761	\$74,746	\$76,713	\$78,681
24.0	\$62,647	\$63,624	\$64,605	\$68,216	\$75,236	\$76,241	\$78,247	\$80,255
25.0	\$63,743	\$64,737	\$65,736	\$69,580	\$76,741	\$77,766	\$79,812	\$81,860
26.0	\$64,859	\$65,870	\$66,886	\$70,972	\$78,276	\$79,321	\$81,408	\$83,497
27.0	\$65,994	\$67,023	\$68,057	\$72,391	\$79,842	\$80,907	\$83,036	\$85,167
28.0	\$67,149	\$68,196	\$69,248	\$73,839	\$81,439	\$82,525	\$84,697	\$86,870
29.0	\$68,324	\$69,389	\$70,460	\$75,316	\$83,068	\$84,176	\$86,391	\$88,607
30.0	\$69,520	\$70,603	\$71,693	\$76,822	\$84,729	\$85,860	\$88,119	\$90,379
31.0	\$70,737	\$71,839	\$72,948	\$78,358	\$86,424	\$87,577	\$89,881	\$92,187
32.0	\$71,975	\$73,096	\$74,225	\$79,925	\$88,152	\$89,329	\$91,679	\$94,031
33.0	\$73,235	\$74,375	\$75,524	\$81,524	\$89,915	\$91,116	\$93,513	\$95,912
34.0	\$74,517	\$75,677	\$76,846	\$83,154	\$91,713	\$92,938	\$95,383	\$97,830

*48 Academic Credits or 2nd Master's

**Improvement Level: 6 PAC and/or academic credits are required to cross.

***Incentive Level: 3 PAC and/or academic credits are required to move each biennial step under the Incentive Levels.

National Board for Professional Teaching Standards (NBPTS) or Master Educator License: Upon submission of evidence of completion, the employee shall be paid \$1,500 per year above the salary placement. This stipend ends when the employee does not retain the certification.