



Solidarity!

33 Nob Hill Road • Madison, Wisconsin 53713-2195 • Phone: (608) 257-0491

MTI Recertification Election Starts Wednesday!

Balloting by all District staff who are represented by MTI begins Wednesday, **October 31, at noon**. MTI Faculty Representatives are distributing to all MTI-represented staff recertification information and a palm card with specific voting instructions. Information will also be posted in your workplace with directions for voting. **All represented by MTI are eligible to vote.** This includes:

- Union members and non-members;
- Employees on leave of absence;
- Employees in two bargaining units (vote in elections for both units);
- Teachers (and all non-supervisory professionals), BRS, Interpreters; Educational Assistants, Special Education Assistants, Nurse's Assistants; Clerical/Technical Employees; School Security Assistants; Substitute Teachers; Substitute SEAs; Substitute Clerical Employees; Coaches, and Non-Faculty Coaches; and anyone else represented by MTI.

Voting is very important and takes only a few minutes. **Vote "YES" for recertification**, and be sure your co-workers do the same. **Remember to confirm your vote.**

Recertification Election begins at Noon, October 31, and ends at Noon, November 20. Stand Together, Vote to Recertify your Union!

2018 MMSD-MTI Combined Campaign Underway

By now, all employees should have received information about the **2018 Combined Campaign which began on October 15 and runs through November 16**. This is the annual workplace fundraising campaign for employees to make donations to local, national and international umbrella organizations of their choice. Working together, these organizations represent more than 300 worthy non-profit agencies. Last year, MMSD employees and MTI members generously contributed over \$58,917 to area non-profits working to make our community the best it can be for those friends and neighbors in greatest need. Donors can choose which agencies will receive their donations and can make a contribution, at any level, through payroll deduction. **All of us, working together, can make our local, national, and global community a better place in which to live.** Additional information on the 2018 Combined Campaign is available at: www.madisonteachers.org.

November 6 Election Critical to Public Education

The importance of the **November 6** election cannot be overstated. There are many reasons for this, but top among them for your family and your students is **public education!**

Wisconsin needs a governor and legislature that will support our public schools after years of severe budget cutting and direct attacks on teachers. It's time for real change.

Let's Get Out the Vote! MTI phone bank **Thursday, November 1, 4-8 p.m.**, at the Labor Temple (1602 S. Park St.). Contact MTI at mti@madisonteachers.org to sign on *and bring a friend!* These events are critical to getting out every last vote in Dane County.

For MTI-endorsed candidates and other election related information go to MTI's Political Action website: [Elections - Fall 2018](#).



Join Our Movement

When you join your colleagues as an MTI member, you are making a decision to **stand together in solidarity on important issues that impact your profession, our schools, and our students**. MTI provides you with a voice in the workplace, with the School Board, and at the State Capitol. Click on the "JOIN" icon/link on the MTI webpage (www.madisonteachers.org) for step-by-step directions.



Participate in this Year's MTI Cares Share Your Holidays Food Drive

MTI Cares, MMSD, and AFSCME are joining together with Madison families to support the Second Harvest and NBC15 **Share Your Holidays Food Drive**. This year's drive will run the entire month of November. Participating schools are asked to identify at least one contact person to promote the food drive within the school community and manage logistics for collection barrels and pick up of food barrels. Schools are asked to supply their own boxes/ barrels or send a staff member to pick up a barrel at Second Harvest. Second Harvest will pick up barrels/boxes at the end of the drive November 27 or 28. If your school or work location is interested in participating, **enroll by October 30** at: <https://goo.gl/forms/hfBK8NLjQTSNgyL2>. Please clear with and inform your administrator and your custodian. Questions? Contact MTI Cares Chair Lora Schmid-Dolan (lschmiddolan@madison.k12.wi.us) or MTI staff rep Jeff Knight (knightj@madisonteachers.org).

Parent-Teacher Conferences Handbook Language

The terms and conditions of the Employee Handbook relative to parent-teacher conferences provide that **all teachers are required to attend at least two (2) evenings, totaling eight (8) hours, for parent teacher conferences per contract year**. The structure of parent-teacher conferences will be determined at the school level. Teachers participating in evening conferences will be provided a compensatory day off (this year November 21) as designated on the school calendar. The joint MTI/MMSD committee agreed that the best use of time is to distribute any forms and information at other times and through other means, **so teachers can spend all conference time reviewing student progress**.

Thinking Retirement? Attend an MTI/MMSD Retirement Planning Session

MMSD employees 50 years and older have been sent an e-mail invite with a sign-up link to attend a Retirement Planning meeting. MTI Executive Director Doug Keillor, MMSD Benefits Manager Rachelle Hady, and a representative from the Wisconsin Retirement System (WRS) will be present to share information on retirement benefits available via the MMSD and WRS.

November 13 or November 14, 2018
Doyle Administration Building Auditorium

- 4:30-5:30 p.m. Medicare Planning (62 and older)
- 5:30 p.m. to 7:00 p.m. General Information – all employees
- 7:00-7:30 p.m. Teacher Early Retirement (teachers should attend both)
- Questions? Contact Cindy Hills at 663-1697 or: chills@madison.k12.wi.us
- Register by November 9 to reserve your spot.
- Space is limited.

Our Union Makes Us Strong!
Volume 53, #9, October 29, 2018
MTI's web page - www.madisonteachers.org
MTI's e-mail - MTI@madisonteachers.org

MTI Membership Opportunities

The following meetings, seminars, and workshops are available to MTI members *only*.

MTI & WEA Member Benefits: Financial Services for MTI Members

MTI and WEA Member Benefits will be providing opportunities to enhance the financial well-being of MTI members. Check the MTI website (www.madisonteachers.org) to sign-up for seminars. Invitations will also be sent via e-mail to MTI members only.

In addition, **Steve Pike** (retired teacher and current WEA Member Benefits Consultant) is available for a **free 60-minute financial consultation**. This is ideal if you are just getting started, have specific questions, or would like a quick check-in. It's a convenient way to meet with someone face-to-face to get some general help or guidance. Consultations are held at MTI.

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MTI National Board Certification Training Workshops for 2018-19. MTI members pursuing National Board Certification are invited to participate in monthly NBC support workshops. The next session is **November 14**, at 5:30 p.m., at MTI.

MTI members in need of assistance: See your MTI Faculty Representative or contact MTI staff (608-257-0491 or mti@madisonteachers.org) should you have a question or need assistance with **any work-related matter**.

Calendar of Events

MMSD BEP Listening Session
October 29, 2:15 p.m., West High School

MTI/MMSD Handbook/Climate/SBLT
October 29, 4:30 p.m., MTI

MTI/MMSD Handbook/Extra Duty
October 30, 4:30 p.m., MTI

MTI New Professionals Night
November 1, 4:00 p.m., MTI

MTI/MMSD Handbook/Compensation
November 1, 4:30 p.m., MTI

MMSD BEP Listening Session
November 5, 2:15 p.m., East High School

VOTE—November 6!

Recertification Election October 31-November 20

**Reminder: Health Insurance
Annual Choice/Open Enrollment/
Flexible Spending Account
Deadline November 15**