



Proposed Teacher Unit Salary Schedule - Annual Salary

Level / Step	Historical Level / Step	Track 1	Track 2	Track 3	Track 4	Track 5	Track 6	Track 7	Track 8	Ph.D. or M.F.A.
		BA	BA+12	BA+24	MA	MA+12	MA+24	MA+48*		
A	8	\$41,970	\$42,793	\$43,616	\$45,262	\$46,085	\$46,908	\$48,554	\$50,200	
B	9	\$43,616	\$44,439	\$45,262	\$46,908	\$49,377	\$50,200	\$51,846	\$53,492	
C	10	\$45,262	\$46,085	\$46,908	\$48,554	\$51,023	\$51,846	\$53,492	\$55,138	
D	11	\$46,908	\$47,731	\$48,554	\$50,200	\$52,669	\$53,492	\$55,138	\$56,784	
E	12	\$48,554	\$49,377	\$50,200	\$51,846	\$54,315	\$55,138	\$56,784	\$58,429	Improvement Level 1
F	13	\$50,200	\$51,023	\$51,846	\$53,492	\$59,252	\$60,075	\$61,721	\$63,367	
G	14	\$51,846	\$52,669	\$53,492	\$55,138	\$60,898	\$61,721	\$63,367	\$65,013	
H	15.1	\$53,591	\$54,428	\$55,266	\$57,080	\$62,955	\$63,795	\$65,474	\$67,153	
I		\$54,060	\$54,904	\$55,750	\$57,651	\$63,585	\$64,433	\$66,129	\$67,825	
J	16.1	\$54,529	\$55,380	\$56,233	\$58,222	\$64,214	\$65,071	\$66,783	\$68,496	Improvement Level 2
K		\$55,006	\$55,865	\$56,725	\$58,804	\$64,856	\$65,722	\$67,451	\$69,181	
L	17.1	\$55,483	\$56,349	\$57,217	\$59,386	\$65,498	\$66,372	\$68,119	\$69,866	
M		\$55,969	\$56,842	\$57,718	\$59,980	\$66,153	\$67,036	\$68,800	\$70,565	
N	18.1	\$56,454	\$57,335	\$58,218	\$60,574	\$66,808	\$67,699	\$69,481	\$71,263	
O		\$56,948	\$57,837	\$58,728	\$61,180	\$67,476	\$68,376	\$70,176	\$71,976	Improvement Level 3
P	19.1	\$57,442	\$58,338	\$59,237	\$61,785	\$68,144	\$69,053	\$70,871	\$72,688	
Q		\$57,945	\$58,849	\$59,756	\$62,403	\$68,826	\$69,744	\$71,580	\$73,415	
R	20.1	\$58,447	\$59,359	\$60,274	\$63,021	\$69,507	\$70,434	\$72,288	\$74,142	
S		\$58,959	\$59,879	\$60,802	\$63,651	\$70,202	\$71,139	\$73,011	\$74,884	
T	21.1	\$59,470	\$60,398	\$61,329	\$64,281	\$70,897	\$71,843	\$73,734	\$75,625	Improvement Level 4
U		\$59,991	\$60,927	\$61,866	\$64,924	\$71,606	\$72,562	\$74,472	\$76,382	
V	22.1	\$60,511	\$61,455	\$62,402	\$65,567	\$72,315	\$73,280	\$75,209	\$77,138	
W		\$61,041	\$61,993	\$62,948	\$66,223	\$73,038	\$74,013	\$75,961	\$77,910	
X	23.1	\$61,570	\$62,530	\$63,494	\$66,878	\$73,761	\$74,746	\$76,713	\$78,681	
Y		\$62,109	\$63,077	\$64,050	\$67,547	\$74,499	\$75,494	\$77,480	\$79,468	Improvement Level 5
Z	24.1	\$62,647	\$63,624	\$64,605	\$68,216	\$75,236	\$76,241	\$78,247	\$80,255	
AA		\$63,195	\$64,181	\$65,171	\$68,898	\$75,989	\$77,004	\$79,030	\$81,058	
BB	25.1	\$63,743	\$64,737	\$65,736	\$69,580	\$76,741	\$77,766	\$79,812	\$81,860	
CC		\$64,301	\$65,304	\$66,311	\$70,276	\$77,509	\$78,544	\$80,610	\$82,679	
DD	26.1	\$64,859	\$65,870	\$66,886	\$70,972	\$78,276	\$79,321	\$81,408	\$83,497	Improvement Level 6
EE		\$65,427	\$66,447	\$67,472	\$71,682	\$79,059	\$80,114	\$82,222	\$84,332	
FF	27.1	\$65,994	\$67,023	\$68,057	\$72,391	\$79,842	\$80,907	\$83,036	\$85,167	
GG		\$66,572	\$67,610	\$68,653	\$73,115	\$80,641	\$81,716	\$83,867	\$86,019	
HH	28.1	\$67,149	\$68,196	\$69,248	\$73,839	\$81,439	\$82,525	\$84,697	\$86,870	
II		\$67,737	\$68,793	\$69,854	\$74,578	\$82,254	\$83,351	\$85,544	\$87,739	Improvement Level 7
JJ	29.1	\$68,324	\$69,389	\$70,460	\$75,316	\$83,068	\$84,176	\$86,391	\$88,607	
KK		\$68,922	\$69,996	\$71,077	\$76,069	\$83,899	\$85,018	\$87,255	\$89,493	
LL	30.1	\$69,520	\$70,603	\$71,693	\$76,822	\$84,729	\$85,860	\$88,119	\$90,379	
MM		\$70,129	\$71,221	\$72,321	\$77,590	\$85,577	\$86,719	\$89,000	\$91,283	
NN	31.1	\$70,737	\$71,839	\$72,948	\$78,358	\$86,424	\$87,577	\$89,881	\$92,187	Improvement Level 8
OO		\$71,356	\$72,468	\$73,587	\$79,142	\$87,288	\$88,453	\$90,780	\$93,109	
PP	32.1	\$71,975	\$73,096	\$74,225	\$79,925	\$88,152	\$89,329	\$91,679	\$94,031	
QQ		\$72,605	\$73,736	\$74,875	\$80,725	\$89,034	\$90,223	\$92,596	\$94,972	
RR	33.1	\$73,235	\$74,375	\$75,524	\$81,524	\$89,915	\$91,116	\$93,513	\$95,912	
SS		\$73,876	\$75,026	\$76,185	\$82,339	\$90,814	\$92,027	\$94,448	\$96,871	Improvement Level 9
TT	34.1	\$74,517	\$75,677	\$76,846	\$83,154	\$91,713	\$92,938	\$95,383	\$97,830	

5 years
Improvement Level 1

Improvement Level 2

Improvement Level 3

Improvement Level 4

Improvement Level 5

Improvement Level 6

Improvement Level 7

Improvement Level 8

Improvement Level 9

*48 Academic Credits or 2nd Master's

Improvement Level: 6 PAC and/or academic credits are required to cross.

NBPTS Certification or Master Educator Licence receives an annual stipend of \$1,500

Additional Compensation can be found in the Employee Handbook Teacher Addendum, Section 1.05

Additive Wage, Overloads, School Based Leadership Team, Extended Employment, Class Coverage, At-Risk Alternative Programs and Diploma Completion Programs