

What is a Faculty Representative? What do they do? Why me?

What does a Faculty Rep do?



You are the first contact point for members and often the way that MTI is defined for members and potential members.

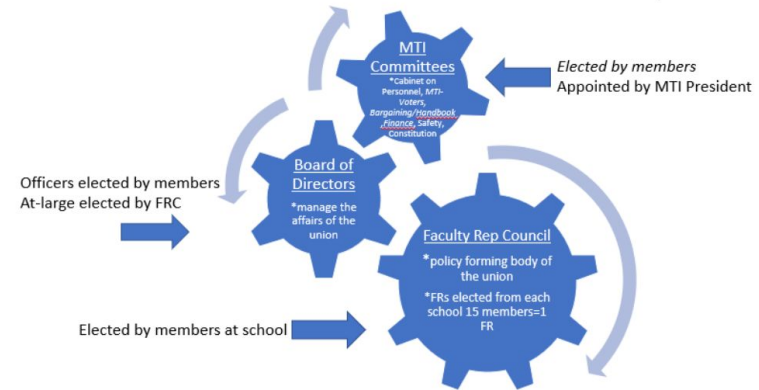
You are elected to be a leader in your building and to serve on MTI's policy making body, the Faculty Rep Council

You are the "first dancer" working to build a Union Strong environment at your school/site as a trusted and respected colleague and a responsive leader

You are the conduit for information between schools, MTI staff and leadership and staff at your school.

You help members build power in your workplace and across the district.

Structure of MTI and Elected Leadership



Qualities needed in Faculty Rep Teams

- Trusted and respected as employees and members
- Responsible, honest and compassionate
- Good listeners
- Welcoming and uniting
- Motivators
- Responsive to members
- Team players
- Knowledgeable
- Cool under pressure
- Courageous and willing to stand up for others



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Visibility

- Faculty Reps have personal contact with all staff
- All teams/departments/areas have representation
- Regular meetings are held that are of interest to staff
- New hires join
- Regular communication



- Members know their rights
- Reps are able to resolve issues, or have ready access to information
- Administration recognizes the power of MTI and the need for partnerships with employees through MTI
- Collective action is taken when needed

What are some barriers that exist in achieving these goals?

How do we overcome these barriers?

Organizing Your Staff

Is the issue...

- Widely Felt
- Deeply Felt
- Actionable and Winnable

Would action on this issue build the Union?

What tactics and strategy would be most effective in addressing the issue?



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