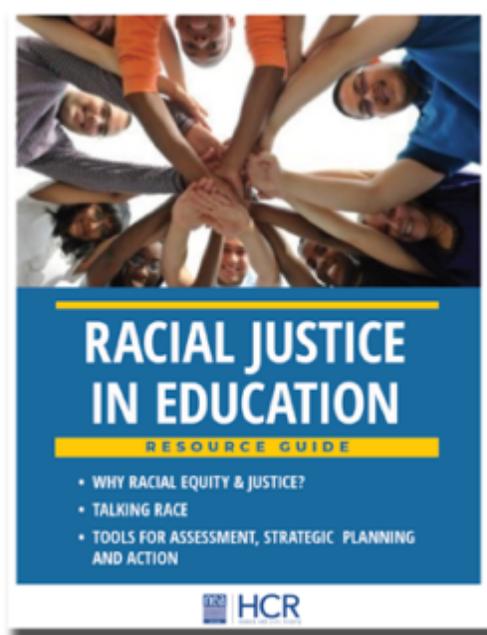


[View this email in your browser](#)

MTI Board Statement: Talking about the N-Word: Never Say it

Dear Members,

On Friday, the digital copy of [Solidarity!](#) came out. In it was an article meant to clarify the Union's stance on any educator using the N-word, specifically, that MTI deems it unacceptable in any context or situation for an educator to use the full word because of the harm it causes our children, families, and colleagues of color. The omission of language directly communicating MTI's stance against use of the N-word in any context, miscommunicated our

[Subscribe](#)[Past Issues](#)[Translate ▼](#)

community, we must be an anti-racist community of educators advocating for an anti-racist school system. Which requires us to reflect on how we use our words, not only in service to our brothers and sisters in MTI, but in service to our children, families, and staff of color.

Although the intent was not to misdirect people from our message that no adult should use the N-word in any context in our schools, the impact of using contextual language that clouded the important message supersedes that. If this harmed our members or community members in any way, we sincerely apologize. As a Union, we remain committed to the anti-racist work of dismantling an oppressive system, and this will include us looking at how we communicate that work in the most effective way possible.

As an organization we continue to find ways to support and implement the three principles of our mission statement: member led; advocacy for members, students, community; and promoting public education. Join us at the May 21 Faculty Representative Council meeting to discuss this important and continued work within our union.

Sincerely,

MTI Board of Directors

Copyright © 2019, All rights reserved.

This is a communication with members of MTI per Wisconsin Statute 11.29

Our mailing address is:

33 Nob Hill Road, Madison, WI 53713



This email was sent to <<Email Address>>

[why did I get this?](#) [unsubscribe from this list](#) [update subscription preferences](#)