MTI Faculty and Building Rep 101
March 2019

Goals For Today
- Gain a better understanding of our Union’s mission, structures and organization
- Learn what a Faculty/Building Rep does
- Share information about how to get involved as a Rep
- Answer questions that participants have

What is MTI? Actually... Who is MTI?
Our Mission Statement:
Madison Teachers Inc. is a member led organization which advocates for its members and students in order to advance quality public education for all students.

WE are MTI

A Union Strong School/Worksite
MTI is visible to members and administration every day
We defend our profession and enforce agreements/policies
Members are engaged and involved in the Union in a clear, organized and democratic way

Structure of MTI and Elected Leadership

We are stronger together!!
Teamwork is essential!
What does a Faculty/Building Rep do?

- Faculty/Building Reps have personal contact with all staff.
- All teams/departments/areas have representation.
- Regular meetings are held that are of interest to staff.
- Encourage membership in MTI.
- Regular communication.

What are some barriers that exist in achieving these goals?

How do we overcome these barriers?

Visibility

- Members know their rights.
- Reps are able to resolve issues, or have ready access to information.
- Administration recognizes the power of MTI and the need for partnerships with employees through MTI.
- Collective action is taken when needed.
- Represent your colleagues in the Collaborative Problem Solving Process.

Leadership

- Represent their colleagues at Faculty Rep Council.
- Serve on MTI committees.
- Encourage other members to participate in Union work.
- Collaborate with leaders in other units.

Engagement

- Members are confident in their Union.
- Members can get information from their Union.
- Members see ways to participate in their Union.
- There is a sense of pride in belonging to MTI.
- Members participate in a variety of activities that include fun or social events.

Qualities needed in Rep Teams

- Trusted and respected as employees and members.
- Responsible, honest and compassionate.
- Good listeners.
- Welcoming and unifying.
- Motivators.
- Responsive to members.
- Team players.
- Knowledgeable.
- Cool under pressure.
- Courageous and willing to stand up for others.

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How do I get involved?

- Ask questions and get more information
- Contact the Reps at your site or President Waity (awaity@madisonteachers.org)
- You can nominate yourself, or be nominated to run for a Rep position
- Elections are held by secret ballot at every site the week of April 22nd
- Not sure you are ready to be a Rep, consider running as an Alternate.
  - You can work with other Reps and learn more about the role