


**MTI Faculty
and Building Rep 101**
 March 2019

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Goals For Today

- Gain a better understanding of our Union's mission, structures and organization
- Learn what a Faculty/Building Rep does
- Share information about how to get involved as a Rep
- Answer questions that participants have



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What is MTI? Actually... Who is MTI?

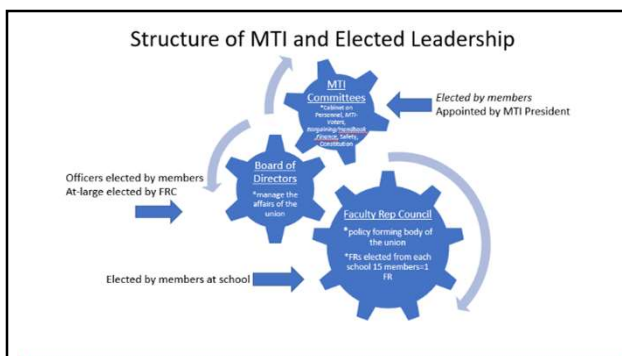
Our Mission Statement:

Madison Teachers Inc. is a **member led** organization which **advocates** for its members and students in order to **advance quality public education for all students.**

WE are MTI




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A Union Strong School/Worksite



MTI is visible to members and administration every day

We defend our profession and enforce agreements/policies

Members are engaged and involved in the Union in a clear, organized and democratic way

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We are stronger together!!

Teamwork is essential!



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What does a Faculty/Building Rep do?



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Visibility

- Faculty/Building Reps have personal contact with all staff
- All teams/departments/areas have representation
- Regular meetings are held that are of interest to staff
- Encourage membership in MTI
- Regular communication



What are some barriers that exist in achieving these goals?

How do we overcome these barriers?

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ADVOCACY

- Members know their rights
- Reps are able to resolve issues, or have ready access to information
- Administration recognizes the power of MTI and the need for partnerships with employees through MTI
- Collective action is taken when needed
- Represent your colleagues in the Collaborative Problem Solving Process

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Leadership

- Represent their colleagues at Faculty Rep Council
- Serve on MTI committees
- Encourage other members to participate in Union work
- Collaborate with leaders in other units



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Engagement

- Members are confident in their Union
- Members can get information from their Union
- Members see ways to participate in their Union
- There is a sense of pride in belonging to MTI
- Members participate in a variety of activities that include fun or social events



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Qualities needed in Rep Teams

- Trusted and respected as employees and members
- Responsible, honest and compassionate
- Good listeners
- Welcoming and uniting
- Motivators
- Responsive to members
- Team players
- Knowledgeable
- Cool under pressure
- Courageous and willing to stand up for others



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How do I get involved?

- Ask questions and get more information
- Contact the Reps at your site or President Waity (awaity@madisonteachers.org)
- You can nominate yourself, or be nominated to run for a Rep position
- Elections are held by secret ballot at every site the week of April 22nd
- Not sure you are ready to be a Rep, consider running as an Alternate.
 - You can work with other Reps and learn more about the role

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