



Solidarity!

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Preparing for Collective Bargaining over Base-Wage Increases

Early next month, MTI will commence base-wage bargaining with the District for all MTI-represented bargaining units (Teachers, ESEA, and USO). Act 10 provides for collective bargaining over base-wage increases only and further restricts such increases to no more than the cost-of-living (*without going to referendum for greater authority*). Cost-of-living for contracts commencing July 1, 2019 has been determined to be **2.44%**. As they did last school year, District Administration has been building a budget for 2019-20 assuming a **0.5%** base-wage increase, significantly less than the cost-of-living.

All Union Solidarity Support Meeting April 18

As we prepare for the commencement of bargaining over base-wage increases, an **All-Union Solidarity Support** meeting will be held on **April 18, 2019** with bargaining team representatives from MTI, ESEA-MTI, USO-MTI, and the Building Trades Unions, along with association leaders from AFSCME Local 60, to discuss our joint bargaining platform:

COST-OF-LIVING BASE WAGE INCREASES FOR ALL EMPLOYEES!

Nominations Finalized for MTI Officers and Bargaining/Handbook Committee

At the March 19 meeting of the MTI Faculty Representative Council, nominations were finalized for MTI officers, as well as for the MTI Bargaining/Handbook Committee relative to vacancies caused by terms ending in May, 2019. Current President **Andy Waity** will continue to serve as Release-Time President for the 2019-21 school years. Incumbent **Michael Jones** (Black Hawk) was nominated for Vice-President; incumbent **Andy Mayhall** (Thoreau) for Treasurer; and **Molly Anderson** (Mendota) was nominated for Secretary.

Nominated for the **MTI Bargaining/Handbook Committee** were: High School Representative - incumbent **Andrew McCuaig** (LaFollette); Middle School Representative - **Maria Brown** (Hamilton); Elementary School Representative - incumbent Nobel Perez (Muir/Crestwood); At-Large Representative - incumbent **Sean Stubbendick** (Thoreau); and Student Services Representative (Elementary) - incumbent **Holly Hansen** (Lapham). The Bargaining/Handbook Committee is the body responsible for MTI's Teacher Contract negotiations and consists of 15 members, of which five are elected each year. MTI's general election will be held April 22-24.

Exercise Your Political Rights Vote April 2

Tuesday, April 2, is Election Day. Make a plan to vote. See MTI's webpage under Elections—Spring 2019 for MTI-Voters' endorsed candidates.



Want to Build Your Union, Develop Your Organizing Skills, and Earn Pay This Summer?

MTI is looking for motivated and outgoing MTI teacher* members to become part of our **2019 Wisconsin Education Summer Member Organizer Program**.

- It is an 8-week campaign that begins in June and ends in August after New Teacher Orientation. We will take a break during July to enjoy the summer!
- Organizers must be able to work during New Teacher Orientation (August 21-23).

(continued on reverse)

MTI Faculty/ESEA Building Representatives How To Get Involved

By now you know how important Faculty/Building Reps are to our Union. They make MTI more visible, communicate important information, advocate for members, participate in decision-making processes, and are leaders at their worksite and across the district. We ask a lot of our Reps and they deliver on a regular basis. There are many qualities that make a Rep special. Perhaps the most important is that our Reps are trusted and respected both as MTI members and as MMSD employees. Reps are responsible, honest, and good listeners who motivate and unite their colleagues. They also are good teammates who handle a variety of situations calmly and courageously. MTI is fortunate to have great leaders in every school who serve in this critical role. April is the month where we elect Reps for the following school year. Elections will be held the week of April 22nd and more information will be available at your school/work location. If you think that you would be interested in learning more about how you can get involved in this work, contact a Rep at your school/work location or President Andy Waity (awaity@madisonteachers.org) or ESEA President Judy Ferwerda (hkyhouse@tds.net).

Want to Build Your Union, Develop Your Organizing Skills, and Earn Pay This Summer? (continued)

- The campaign begins with a **training in Madison in early June**. Organizers must attend this training. The date of the training will be decided based on organizer availability.
- During the campaign, organizers will put in about **20 hours a week** making connections with members and working to meet the goals that were set at the training.
- Organizers will **connect with potential members, engage in membership conversations** and help with **organizing membership events**.
- During the campaign there will be **mandatory weekly check-ins** where organizers will meet with the team leader, MTI President (Andy Waity), to reflect on progress and plan for next steps. These check-ins will be scheduled based on organizer availability.
- Organizers will also help **organize and train other members** in preparation for **Welcome Back** events and additional membership events.
- Organizers are compensated **\$600/week**.
- There is an application and interview process. Applications are due by April 5 and organizers will be selected by April 19. To view the application on-line go to: <https://goo.gl/forms/x37mqmv6SrfZTq5p2>

For more information, contact MTI President Andy Waity (awaity@madisonteachers.org).

**This program is partially funded by WEAC and the NEA and is therefore only open to MTI members in the teacher unit who are also members of WEAC and NEA.*

Continue Wearing Your MTI Red

Wear your MTI red at school and in the community to make a positive statement about public education and educators. MTI has t-shirts, polos, button-downs, and sweatshirts for sale.

Show **SOLIDARITY** with your MTI sisters & brothers. Wear **MTI RED** on **MONDAYS** and **MTI lanyards** every day!

MTI Membership Opportunities

The following meetings, seminars, and workshops are available to all MTI, ESEA & USO members (*only*).

MTI & WEA Member Benefits: Financial Services for all MTI Members

MTI and WEA Member Benefits are providing opportunities to enhance the financial well-being of all MTI members. Check the MTI website (www.madisonteachers.org) to sign-up for seminars.

Save the Dates:

- Saving For Your Future—April 25
- Student Loan Forgiveness—May 6

In addition, **Steve Pike** (retired teacher and current WEA Member Benefits Consultant) is available for a **free 60-minute financial consultation**. This is ideal if you are just getting started, have specific questions, or would like a quick check-in. It's a convenient way to meet with someone face-to-face to get some general help or guidance. Consultations are held at MTI. Sign-up is available on the MTI website (www.madisonteachers.org).

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MTI National Board Certification Training Workshops for 2018-19. MTI members pursuing National Board Certification are invited to participate in monthly NBC support workshops. The next session is **April 10**, at 5:30 p.m., at MTI.

MTI members in need of assistance: See your MTI Faculty/Building Representative or contact MTI staff (608-257-0491 or mti@madisonteachers.org) should you have a question or need **assistance with any work-related matter**.

Calendar of Events

VOTE! Election Day—April 2

MTI Member Organizers
April 3, 4:30 p.m., MTI

MTI Bowl-a-thon & Silent Auction
April 7, 12-3:00 p.m., Village Lanes

Handbook/High School Scheduling
April 8, 4:30 p.m., Doyle

MTI Board of Directors
April 9, 4:30 p.m., MTI

MTI Special Education Committee
April 15, 4:15 p.m., MTI

MTI Member Organizers
April 15, 4:30 p.m., MTI

MTI Faculty Rep Council/Joint Fiscal Group
April 16, 4:30 p.m., MTI

MTI-Retired, April 24, 9:00 a.m., MTI

Our Union Makes Us Strong!

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MTI's web page - www.madisonteachers.org

MTI's e-mail - MTI@madisonteachers.org