



Solidarity!

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New Leadership Springs Forward MTI-Voters Endorsed Candidates Prevail in Local Elections

New leaders endorsed by MTI-Voters for MMSD Board of Education and Mayor of Madison were elected last week and will assume office shortly, bringing change to the BOE and Madison. For School Board, MTI-Voters endorsed candidates **Cris Carusi** (Seat 3), **Ali Muldrow** (Seat 4), and **Ananda Mirilli** (Seat 5) all prevailed in their races (for seat 5, MTI-Voters had endorsed both Mirilli and her opponent, incumbent TJ Mertz). The newly-elected BOE members will bring their ideas and energy as they join current BOE members Mary Burke, Gloria Reyes, Nicki Vander Meulen, and Kate Toews in representing our community and leading our District. For Mayor of Madison, MTI-Voters endorsed candidate **Satya Rhodes-Conway** defeated long-time Mayor Paul Soglin and will bring her leadership, energy, and vision to our city.

MTI Extends Appreciation to James Howard, Dean Loumos, TJ Mertz, and Mayor Paul

Exiting the BOE this spring will be Board members James Howard, Dean Loumos, and TJ Mertz, each previously endorsed and supported by MTI-Voters. MTI extends our appreciation and thanks for their years of hard work and self-sacrifice in service to our students, our community, and our public schools. May each find peace and enjoyment in their new Monday evening routines. We also extend our thanks and appreciation for outgoing Mayor Paul Soglin. No other elected leader embodies our city more than Soglin, who has effectively led Madison, on and off, for nearly four decades. We are a better city due to his leadership, and for that we are grateful and wish him well in the next chapter of his life.

Mega Teacher Vacancy Postings

The first vacant teaching positions for the 2019-20 school year were posted last Friday on the District's Human Resources website: <https://hr.madison.k12.wi.us/>. Those interested in applying for transfer should do so as soon as possible and review the information available under the **Teach Madison** section of the MMSD HR website (behind the "Careers" icon). Directions for applying and the deadline for applying are on the posting, as well as the District's employment website. Vacant positions in the ESEA-MTI bargaining unit will be posted as they occur.

Two winners of Labor History Society Essay Contest

Congratulations to students **Josephine Mary Kunkle-Schoen** and **Ella Jordahl** for winning the Wisconsin Labor History Society essay contest! Both students wrote about their experiences growing into the social justice movement as youth during the 2011 "Budget Repair" and Act 10 Uprising. Josephine is in 10th grade at East high school. Her father is Jeff Kunkle, who works at IAE-Lapham and her mother is an AFT member with the McFarland Federation of Teachers. Ella's mother Calliope is an MTI member working at Thoreau. They will be presented with the awards at the WLHS conference held at the Madison Labor Temple on Saturday, April 13.

MTI Faculty Rep/ESEA Building Rep Election Processes

We are a couple of weeks away from MTI's general election week. If you are interested in becoming a Rep, please contact a Rep at your school or President Andy Waity (awaity@madisonteachers.org). Nominations for Rep positions will close at the end of this week and the names of those running for election will be posted at your school next week.

ESEA-MTI Election Results

At the March 20 General Membership meeting, members of MTI's Educational Support Employees Association (ESEA-MTI) bargaining unit elected the following to the ESEA-MTI Board. Terms are for one year and are effective June 1.

- President: **Judy Ferwerda** (Memorial)
- Vice President: **Anne Hernandez** (Hawthorne)
- Secretary: **Nancee Killoran** (Hawthorne)
- At-Large Representatives:
- **Michelle Erschen** (Veteran's Hospital)
- **Marilyn Fruth** (Leopold)
- **Diane Wadzinki** (Chavez)

Remembering Erica Eide

In 2018, our Shorewood Hills Elementary School community suffered a great loss as we said goodbye to one of our beloved teachers and MTI member, **Erica Eide**. Erica will be missed by so many, but her legacy lives on in the lives of the students and families that she worked with over her 20 years of teaching at Shorewood. To honor her life-long commitment to giving so much, a memorial fund has been set up. Your donation will be used to purchase a unique set of percussion playground equipment for the students, as well as an engraved stone. A suggested donation of \$20, \$50, or \$100 is welcome, but any amount you contribute is most appreciated. Make checks payable to Shorewood Elementary School (1105 Shorewood Blvd. Madison, WI 53705) by **April 15** with the memo: **Erica Eide Memorial Fund**. It is with heavy but grateful hearts that we thank you for remembering Erica through your donation and for helping Shorewood honor her memory.

Ready, Set, Go Compensation Deadline May 1

Pursuant to the Employee Handbook, elementary teachers who completed Ready, Set, Go (RSG) conferences, and whose request for compensatory time cannot be accommodated due to the unavailability of a substitute teacher, may, **upon written notice to their principal by May 1**, choose among the following options: (1) request to be compensated for RSG conferences, travel time, and up to 15 minutes per conference for any reasonable administrative time associated with each conference; or (2) have said day(s) added to the teacher's Personal Sick Leave Account (PSLA) or, *if the teacher has the maximum amount in that account*, the day(s) may be added to the teacher's Retirement Insurance Account (RIA) [any such days accumulated to one's RIA from RSG services are not subject to the PSLA or RIA maximum]; or (3) carryover one (1) paid RSG leave day into the following school year; or (4) a combination of items 1-3 above. Questions? Contact MTI Assistant Director Eve Degen: degene@madisonteachers.org.

Restorative Practices Retreat May 17-19

Back by popular demand, MTI CENTRS is partnering with WEAC to host a second Restorative Practices weekend retreat. The retreat will be held at MTI (33 Nob Hill Rd) on May 17-19. Participants will meet 90 minutes on Friday night, 9-4 p.m. on Saturday, and 9-1:00 p.m. on Sunday. One can choose PAC credits or a \$150 stipend from the MTI CENTRS grant. Registration includes training materials, Friday night snacks, and light breakfast and lunch on Saturday and Sunday. The retreat is open to members of WEAC, which includes all members of MTI's teacher bargaining unit. Space is limited to 30. More information and a link to sign up is on the MTI webpage: www.madisonteachers.org.

South Central Federation of Labor Scholarship Application Deadline June 28

Members and children of members who belong to any SCFL-affiliated Union, have not received a post-secondary degree, and have not previously been awarded a SCFL scholarship are eligible to apply for the 2019 SCFL student scholarship. Four \$1,000 scholarships, by lottery drawing from among the eligible applications, are awarded. The application deadline is **June 28**. Scholarship rules and application forms are available at www.scfl.org.

MTI Membership Opportunities

The following meetings, seminars, and workshops are available to **all** MTI, ESEA & USO members (*only*).

MTI & WEA Member Benefits: Financial Services for **all** MTI Members

MTI and WEA Member Benefits are providing opportunities to enhance the financial well-being of all MTI members. Check the MTI website (www.madisonteachers.org) to sign-up for seminars.

Save the Dates:

- Saving For Your Future—April 25
- Student Loan Forgiveness—May 6

In addition, **Steve Pike** (retired teacher and current WEA Member Benefits Consultant) is available for a **free 60-minute financial consultation**. This is ideal if you are just getting started, have specific questions, or would like a quick check-in. It's a convenient way to meet with someone face-to-face to get some general help or guidance. Consultations are held at MTI. Sign-up is available on the MTI website (www.madisonteachers.org).

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MTI National Board Certification Training Workshops for 2018-19. MTI members pursuing National Board Certification are invited to participate in monthly NBC support workshops. The next session is **April 10**, at 5:30 p.m., at MTI.

MTI members in need of assistance: See your MTI Faculty/Building Representative or contact MTI staff (608-257-0491 or mti@madisonteachers.org) should you have a question or need **assistance with any work-related matter**.

Calendar of Events

MTI Board of Directors

April 9, 4:30 p.m., MTI

MTI Special Education Committee

April 15, 4:15 p.m., MTI

MTI Cabinet on Personnel

April 15, 4:30 p.m., MTI

MTI Member Organizers

April 15, 4:30 p.m., MTI

MTI Faculty Rep Council/Joint Fiscal Group

April 16, 4:30 p.m., MTI

MTI/ESEA/USO Handbook/Bargaining Teams

April 18, 4:30 p.m., MTI

MTI/MMSD Joint Safety Committee

April 22, 4:30 p.m., Doyle

MTI-Retired, April 24, 9:00 a.m., MTI

MTI Equity/Diversity Committee

April 24, 4:30 p.m., MTI

Our Union Makes Us Strong!

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MTI's web page - www.madisonteachers.org

MTI's e-mail - MTI@madisonteachers.org