



# Solidarity!

33 Nob Hill Road • Madison, Wisconsin 53713-2195 • Phone: (608) 257-0491

## The MTI Cares 6<sup>th</sup> Annual Bowl-A-Thon and Silent Auction is a HUGE Success!

Thanks to everyone who participated in the Bowl-A-Thon at Village Lanes on April 7. Whether you bowled, donated to a team, participated in the Silent Auction, or volunteered to help, ***your collective efforts raised over \$11,000 for the Food for Thought Initiative.*** We had 116 bowlers participate, including many MTI members and their families, who joined bowlers from across the community, including members from other labor unions and friends of the ***Food for Thought Initiative.*** The funds raised will help address hunger among our students and their families. ***Food for Thought*** currently runs food pantries in four MMSD schools and will be opening a fifth in the near future. They also run a program called "Thea's Table" which helps up to 50 families who are experiencing homelessness or other significant hardships. While it is unfortunate that they are so necessary, it is inspiring to work with organizations like the ***Food for Thought Initiative***, who are dedicated to helping the most vulnerable kids in our community. Special thanks go out to MTI Cares Chair and Bowl-A-Thon organizer, **Lora Schmid-Dolan**, our event Emcee **Karlton Porter**, **Village Lanes**, and all of the organizational sponsors and volunteers who helped make this event a huge success. ***Thank you MTI, together we can make great things happen!***

## Restorative Practices Retreat May 17-19

Back by popular demand, MTI CENTRS is partnering with WEAC to host a second Restorative Practices weekend retreat. The retreat will be held at MTI (33 Nob Hill Road) on May 17-19. Participants will meet 90 minutes on Friday night, 9-4 p.m. on Saturday, and 9-1 p.m. on Sunday. Teachers can choose PAC credits or a \$150 stipend from the MTI CENTRS grant. Registration includes training materials, Friday night snacks, and light breakfast and lunch on Saturday and Sunday. The retreat is open to members of WEAC, which includes all members of MTI's teacher bargaining unit. Space is limited to 30. More information and a link to sign up is on the MTI webpage: [www.madisonteachers.org](http://www.madisonteachers.org).



## Join Our Movement

When you join your colleagues as an MTI member, you are making a decision to ***stand together in solidarity on important issues that impact your profession, our schools, and our students.*** MTI provides you with a voice in the workplace, with the School Board, and at the State Capitol. Click on the "JOIN" icon/link for step-by-step directions on the MTI webpage: [www.madisonteachers.org](http://www.madisonteachers.org).

## MTI General Election April 22-26

Voting by members of MTI's Teacher bargaining unit for Officers and Bargaining/Handbook Committee will be held **April 22-27**. MTI Faculty Reps will provide members with information regarding balloting procedures and the voting location at each work site. Ballots must be turned in to MTI by **4:30 p.m., Friday, May 3, 2019**.

## MTI Faculty Rep/ESEA Building Representative Nominees Posted

According to the MTI Bylaws the names of candidates running for Faculty or Building Representative positions will be shared with staff this week. If you have questions, contact a Rep at your school, President Waity ([awaity@madisonteachers.org](mailto:awaity@madisonteachers.org)), or ESEA President Judy Ferwerda ([hkyhouse@tds.net](mailto:hkyhouse@tds.net)). Elections will be held next week. Your Reps will share how this process works at your school/worksites.



**USO-MTI  
General Membership  
Meeting  
April 25, 4:15 p.m.,  
MTI (33 Nob Hill Rd.)  
Come and Join the  
Fun!**

## Personal Leave Time for Good Friday

Member who wish to take time off on Good Friday may request personal leave time to do so, per various sections in the Employee Handbook. Teachers and Educational Assistants are permitted to be absent from school responsibilities, in at least one-half (1/2) day increments, for a reason which necessarily cannot be met outside of the school day; and must notify their principal/supervisor at least three (3) working days prior such absence. The total number of teachers allowed to take personal leave on a given day are, per school, two (2) at the elementary level, three (3) at the middle school level, and four (4) at the high school level. Clerical/Technical and School Security Assistants have other options for leave/flex-time and should see the Employee Handbook or call MTI for assistance.

## Nonrenewal of Contract

The Employee Handbook, Section 8.01 (p. 124) sets forth the procedures that principals are required to use when management notifies a teacher that he/she is being considered for non-renewal of contract. The District is obligated to advise a teacher **before May 1, if they are considering non-renewal**. Under Wisconsin State Statutes, such a notice must be delivered to the teacher on or before **May 15. It is extremely important for any member receiving such a notice to immediately contact MTI. MTI professional staff should be present at any and all meetings** between the teacher and any administrator regarding the issue of non-renewal, given that the meeting may indeed affect the teacher's continued employment status. The teacher has the legal right to MTI representation and does not have to begin or continue a meeting without representation. *See the reverse side of your MTI membership card.* **For probationary teachers**, a request for a hearing before the Board of Education must be submitted within five (5) days of the teacher's receipt of the notice that the Board of Education is considering non-renewal of the teacher's contract. **For non-probationary staff**, a request for arbitration must be made within fifteen (15) days of a non-renewal notice.

## South Central Federation of Labor Scholarship Application Deadline June 28

Members and children of members who belong to any SCFL-affiliated Union, have not received a post-secondary degree, and have not previously been awarded a SCFL scholarship are eligible to apply for the 2019 SCFL student scholarship. Four \$1,000 scholarships, by lottery drawing from among the eligible applications, are awarded. The application deadline is **June 28**. Scholarship rules and application forms are available at [www.scfl.org](http://www.scfl.org).

## Continue Wearing Your MTI Red

Wear your MTI red at school and in the community to make a positive statement about public education and educators. MTI has t-shirts, polos, button-downs, and sweatshirts for sale.

Show **SOLIDARITY** with your MTI sisters & brothers. Wear **MTI RED** on **MONDAYS** and **MTI lanyards** every day!

## MTI Membership Opportunities

The following meetings, seminars, and workshops are available to **all** MTI, ESEA & USO members (*only*).

### MTI & WEA Member Benefits: Financial Services for **all** MTI Members

MTI and WEA Member Benefits are providing opportunities to enhance the financial well-being of all MTI members. Check the MTI website ([www.madisonteachers.org](http://www.madisonteachers.org)) to sign-up for seminars.

#### Save the Dates:

- Saving For Your Future—April 25
- Student Loan Forgiveness—May 6

In addition, **Steve Pike** (retired teacher and current WEA Member Benefits Consultant) is available for a **free 60-minute financial consultation**. This is ideal if you are just getting started, have specific questions, or would like a quick check-in. It's a convenient way to meet with someone face-to-face to get some general help or guidance. Consultations are held at MTI. Sign-up is available on the MTI website ([www.madisonteachers.org](http://www.madisonteachers.org)).

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**MTI National Board Certification Training Workshops for 2018-19.** MTI members pursuing National Board Certification are invited to participate in monthly NBC support workshops. The next session is **May 8**, at 5:30 p.m., at MTI.

**MTI members in need of assistance:** See your MTI Faculty/Building Representative or contact MTI staff (608-257-0491 or [mti@madisonteachers.org](mailto:mti@madisonteachers.org)) should you have a question or need **assistance with any work-related matter**.

## Calendar of Events

**MTI Special Education Committee**  
April 15, 4:15 p.m., MTI

**MTI Cabinet on Personnel**  
April 15, 4:30 p.m., MTI

**MTI Member Organizers**  
April 15, 4:30 p.m., MTI

**MTI Faculty Rep Council/Joint Fiscal Group**  
April 16, 4:30 p.m., MTI

**MTI/ESEA/USO Handbook/Bargaining Teams**  
April 18, 4:30 p.m., MTI

**MTI/MMSD Joint Safety Committee**  
April 22, 4:30 p.m., Doyle

**MTI-Retired**, April 24, 9:00 a.m., MTI

**MTI Equity/Diversity Committee**  
April 24, 4:30 p.m., MTI

**MTI Voters Political Action Committee**  
April 24, 4:30 p.m., MTI

## Our Union Makes Us Strong!

Volume 53, #30, April 15, 2019

MTI's web page - [www.madisonteachers.org](http://www.madisonteachers.org)  
MTI's e-mail - [MTI@madisonteachers.org](mailto:MTI@madisonteachers.org)