



Madison Teachers Inc. unequivocally believes that the use of the n-word is unacceptable in our schools. The word's traumatic impact on our black children, staff, and families supersedes any context in which it is uttered, especially by members of our school community. Madison educators are committed to the work of anti-racism, which includes self-reflection on how we communicate that work in the most effective ways possible.

As a Union of educators, we will provide representation to all members, from the accused, to the staff of color negatively impacted by racial incidents in our schools, to the staff of Spring Harbor as they work to support their community of children and families during this difficult time. As the District's investigation process proceeds, we call upon everyone to examine and act in their role to protect and support our children, families, and educators, now and in the future, and to work toward building the mutual understanding, culture and climate our school community deserves. A community where every person feels safe and welcome in their schools.”

Andy Waity

MTI President on behalf of the MTI Board of Directors