

**Pledge to Support  
Cost of Living Pay Increase  
May 2019**



In May, MTI will commence bargaining with the District for all MTI-represented bargaining units (Teachers, ESEA and USO). Act 10 provides for collective bargaining over base-wage increases but restricts such increases to no more than the cost-of-living (without going to referendum for greater authority). This year's cost-of-living increase for contracts commencing July 1, 2019 has been determined to be 2.44%.

MTI will be providing regular Bargaining Updates to the thousands of MMSD Teachers, Educational Support Employees, and Substitute Teachers that we represent as bargaining gets underway. If this matter is not settled by the end of the school year, we may need to communicate and take action over the summer

**YES! I \_\_\_\_\_, pledge to take action in support of a cost of living increase for MMSD employees.**

I will:

- Wear red on Mondays in May and June
- Email the Board of Education explaining why this pay raise is important us
- Get a friend, or two, or five, to email the Board of Education
- Attend a Board of Education meeting
- Recruit a friend, or two, or five, to attend a Board of Education meeting
- Post my actions on social media
- Take action over the summer, if needed

Over the summer I can be reached via:

- Email: \_\_\_\_\_
- Text: \_\_\_\_\_
- Phone: \_\_\_\_\_