Support your MTI Bargaining Team This Monday:
Wear Red & Attend the BOE Meeting
at East High School, 6:00 p.m.

MTI members are encouraged to show support for the MTI Bargaining Team by wearing red and attending the Board of Education meeting on Monday, May 20, commencing at 6:00 pm, at East High School. MTI’s bargaining teams will be exchanging initial bargaining proposals with the District the following week on Tuesday, May 28. Now is the time to show the BOE that employees expect and deserve a cost-of-living base-wage increase.

MTI Will Be Bargaining for a Cost-of-Living Base-Wage Increase (2.44%)
Act 10 provides for collective bargaining over base-wage increases only and limits such increases to no more than the cost-of-living (without going to referendum). Every year since the Act 10 bargaining restrictions first applied to MTI (2016-17), MTI and the District have bargained cost-of-living base-wage increases for all employees. This year’s cost-of-living increase for contracts commencing July 1, 2019 has been determined to be 2.44%. MTI will once again be seeking a cost-of-living base-wage increase for all MTI-represented employees. While the law allows for a 2.44% cost-of-living base-wage increase, District Administration continues to prepare a draft 2019-20 MMSD budget with a base-wage increase of only 0.5%, far below the cost-of-living.

See the MTI Bargaining Updates for further information in support of a cost-of-living base-wage increase for all.
Pledge to Support Cost of Living Pay Increase

Complete the online pledge or submit your PDF pledge to your Building Representative. Together we are making an impact - Solidarity!

COST OF LIVING PAY INCREASE

WHAT YOU CAN DO:

WEAR RED ON MONDAYS

MONDAYS IN MAY & JUNE

Show your Solidarity! Text your coworkers Sunday night to remind them :)

PLEDGE TO TAKE ACTION IN SUPPORT OF A COST OF LIVING INCREASE FOR MMSD EMPLOYEES

ONLINE FORM OR RETURN COMPLETED PLEDGE FORM TO YOUR BUILDING REP

Visit: madisonteachers.org/2018-19-bargaining-updates/

ATTEND MONDAY’S REGULAR BOE MEETING (Wear MTI red)

MONDAY, MAY 20

6:00pm @ EAST HIGH SCHOOL
EMAIL THEM & ASK YOUR FRIENDS TOO

Let them know that you deserve and expect a cost-of-living pay increase.
- E-mail the BOE at board@madison.k12.wi.us
- Copy your message to MTI at mti@madisonteachers.org

ATTEND THE BOE OPERATIONS WORK GROUP MEETING WITH COWORKERS & FRIENDS

MONDAY, JUNE 10

5:00 - 6:00pm @ DOYLE, ROOM 103

POST YOUR ACTIONS ON SOCIAL MEDIA

ANYTIME - ONLINE

Let your network know why you’re standing up for a 2.44% base wage increase for ALL MMSD workers.

OUR UNION MAKES US STRONG!

2019 MTI Bargaining Updates
What's the Difference Between "Base-wage" and "Step" Increases?

For over 1,000 employees, including many of our lowest paid employees, the base wage is the ONLY increase they will see next year.

2.44% COST-OF-LIVING BASE-WAGE INCREASE FOR ALL EMPLOYEES!
A base wage increase is a pay increase that increases the salary schedule, providing a pay increase to all employees, regardless of their location on the schedule.

Increasing base wages by the cost-of-living maintains the relative value of the salary schedule and ensures that no employee loses take-home pay due to inflation.

Providing cost-of-living increases to the salary schedule is necessary to provide all employees with a cost-of-living pay increase and to maintain the value of the schedule.

2.44% COST-OF-LIVING BASE-WAGE INCREASE FOR ALL EMPLOYEES!

A “step” (or longevity) increase does not increase the salary schedule, but rather provides a pay increase only to those employees scheduled to receive a step increase due to their movement on the schedule.

In fact, many employees receive no step increase at all in a given year.

Step increases largely focus on early career employees and are necessary to bring them from lower hiring salaries to more professional pay levels.

2.44% COST-OF-LIVING BASE-WAGE INCREASE FOR ALL EMPLOYEES!
Base-wage increases are essential to preserve the economic value of the salary schedule and provide all employees a pay increase.

Step increases are critical to retaining and rewarding staff, allowing them to advance to living wages and professional compensation.

**2.44% COST-OF-LIVING BASE-WAGE INCREASE FOR ALL EMPLOYEES!**

**COST-OF-LIVING BASE WAGE INCREASES FOR ALL EMPLOYEES!**