



MTI 2019-20 Bargaining Update

August 20, 2019

Action Alert: Cost-of-Living Rally Monday, August 26

The MTI Solidarity Team met yesterday (8/19) to identify solidarity actions members can engage in to support our **2.44% cost-of-living base-wage increase demand**.

We need you to commit to **three actions**:

- Attend the **Cost-of-Living Rally Outside the Doyle Administration Building, Monday, August 26, 4:30 to 6:00 pm.**
- E-mail the BOE this week to “support the MTI Bargaining Teams demand for a **2.44% cost-of-living base-wage increase.**”
- Wear your MTI red shirts on Monday, August 26

Action Items

- **Attend the Cost-of-Living Rally Outside the Doyle Administration Building, Monday, August 26, 4:30 to 6:00 pm.**

Now is the time for MTI members to stand up and join their Union Bargaining Team for a rally march around the Doyle Administration Building. The Board of Education is meeting that evening and needs to see that MTI members care deeply about a cost-of-living pay increase.

- **E-mail the BOE this week to “support the MTI Bargaining Teams demand for a 2.44% cost-of-living base-wage increase”.** Email them TODAY at board@madison.k12.wi.us. The BOE and Administration claim to have heard from few employees about this. *We need an avalanche of messages.*

[Email the BOE](#)

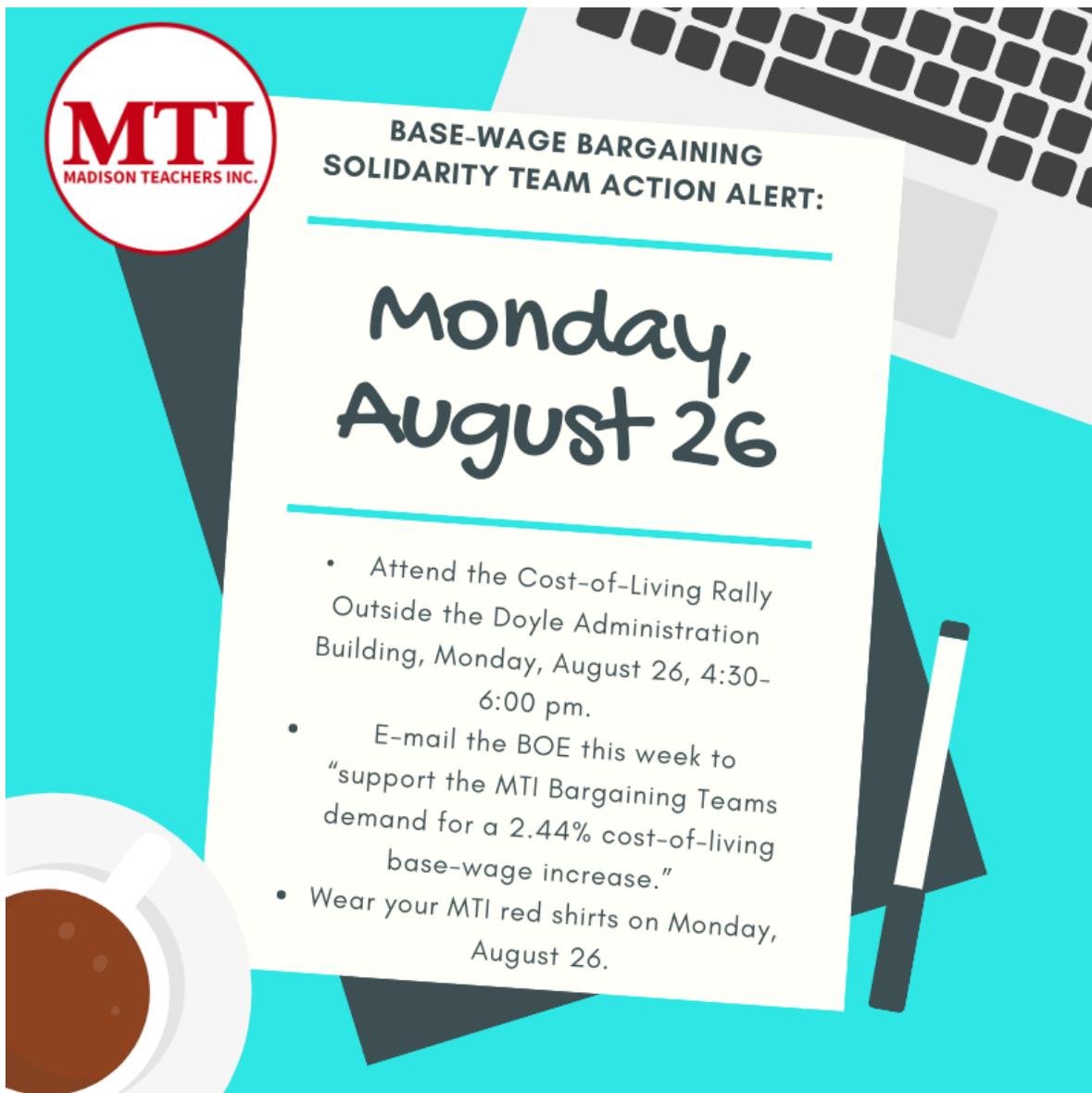
- Wear your MTI red shirts on Monday, August 26

Picket Sign Party

Friday, August 23

1:00 - 4:00 pm

Members available on Friday afternoon (8/23) between 1-4:00 pm are invited to come to MTI Headquarters to help construct picket signs for Monday's rally. Picket sticks, signs, markers and Solidarity will be provided.



Background

As we prepare to commence a new school year, we are also working to conclude base-wage bargaining with an agreement that provides all District employees with a 2.44% cost-of-living base-wage increase. The MTI Bargaining Team, joined by our sisters and brothers in the Building Trades Union and AFSCME Local 60, have been actively engaged in base-wage bargaining with the MMSD over the past three months. We have successfully moved the District from their initial 0.5% proposal to their current 2.32% proposal. However, MTI continues to seek the 2.44% cost-of-living base-wage increase that our members expect and deserve. No progress was made in a mediation session last week.

Over the past few months MTI leadership has met with each BOE member individually; member leaders have attended BOE meetings to testify over the importance of a cost-of-living increase; we have produced and distributed multiple bargaining updates outlining the issues and rationale; we have shared our message with our allies and local media; and we have encouraged all members to e-mail the BOE in support of our position. After all of those efforts, we still have yet to convince the BOE and District Administration of the need to provide a cost-of-living base-wage increase.

Now is the time for members to stand up and speak out in support of a cost-of-living increase.