



Solidarity!

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Cost-of-Living Increase Ratified by MTI Membership and BOE: Pay Increases to Be Reflected on Future Checks

After MTI's membership ratified the Tentative Agreement for a 2.44% cost-of-living base-wage increase, the Board of Education did likewise on September 23, sending the agreement to the MMSD payroll department to process the increase on the upcoming payroll checks. Here is the tentative schedule on when MTI members can expect the increase to be reflected on their paycheck:

Teacher Payroll

Continuing teachers will receive their annual salary schedule "**step increase**" reflected on the **October 1** paycheck. Given improvements made to the salary schedule last school year, all continuing teachers will receive a step increase on October 1. The amount of the step increase varies depending on one's location on the salary schedule, with newer teachers receiving larger step increases to bring them to more professional pay levels. The "average" step increase is calculated at 2%.

All teachers will receive the negotiated **2.44%** base-wage increase to the salary schedule reflected on the **November 1** paycheck.

The 2.44% base-wage increase is **retroactive to July 1, 2019**. Because of the complications involving in calculating retro pay (e.g., summer school pay, ESY, etc.) the retro pay will most likely be reflected on a separate check in **early December**.

Bi-weekly Payroll (Hourly Employees)

Hourly employees receive salary schedule "step" and "longevity" increases on a schedule related to their hire date (i.e. these increases can occur throughout the year).

Hourly employees will receive the negotiated **2.44%** base-wage increase to the salary schedule reflected on their **October 11** paycheck.

The 2.44% base-wage increase is **retroactive to July 1, 2019**. Because of the complications involving in calculating retro pay, the retro pay for hourly employees will also most likely be reflected on a separate check in **early December**.

Join Our Movement

When you join your colleagues as an MTI member, you are making a decision to ***stand together in solidarity on important issues that impact your profession, our schools, and our students.*** MTI provides you with a voice in the workplace, with the School Board, and at the State Capitol. Click on the "**JOIN**" icon/link on the MTI webpage (www.madisonteachers.org) for step-by-step directions.



Nominations Finalized for MTI Teacher Elections

At the September 17 meeting of the MTI Faculty Representative Council, nominations were finalized for a number of MTI (teacher unit) leadership positions. MTI Bylaws call for nominations to be finalized at the September meeting of the Council and the election for all positions to occur at the October meeting of the Council (these positions are elected by the Faculty Rep Council).

Nominated for two (2) At-Large positions on the MTI Board of Directors were incumbent **Kira Fobbs** (Falk) and **Amanda Pustz** (East) for Seat 1; and incumbent **Amy Turkowski** (Franklin) for Seat 2. Terms are for two years.

Nominated for two (2) positions on the Cabinet on Personnel were incumbents **Xanda Fayen** (Capital High) for Seat 1 and **Amy Noble** (Doyle) for Seat 2. Terms are for two years.

Nominated for three (3) positions on the MTI Finance Committee were incumbents **Bruce Bobb** (Hoyt) for Seat 1; **Holly Hansen** (Lapham) for Seat 2; and **Melina Lozano** (Hawthorne) for Seat 3. Terms are for one year.

Nominated for four (4) positions on the MTI Political Action Committee, MTI VOTERS, were incumbents **Darlinne Kambwa-Bell** (Doyle) for Seat 1, **Susan Stern** (Shorewood) for Seat 2, and **Natasha Sullivan** (West) for Seat 3. Terms are for two years. A vacancy exists due to a resignation. **John Rademacher** (West) has been nominated. The term is for two years.

Biographical information of all nominees will be available to MTI's membership prior to the October 15 Faculty Representative meeting, at which the election for all positions will be held.

MTI-CENTRS—Solidarity for Racial Justice—Fall Opportunities

MTI-CENTRS supported over 600 participants last year. So let's keep this amazing work going! We are **now opening** sign-ups for our fall book study groups. MTI-CENTRS is offering two different book study opportunities. Session I will use the NY Times podcast **1619**, Session II will use the book **Teaching for Black Lives**. OR do you want to run a book group at your own site? MTI-CENTRS is *sponsoring* up to 10 school-based book study groups. MTI-CENTRS is *ALSO sponsoring* up to 20 members to attend day 1 of the YWCA Racial Justice Summit. Get more information at the MTI-CENTRS webpage: <http://www.madisonteachers.org/mti-centrs/>.

Wear Your MTI Red

Wear your MTI red at school and in the community to make a positive statement about public education and educators. MTI has t-shirts, polos, button-downs, and sweatshirts for sale. Show **SOLIDARITY** with your MTI sisters & brothers. Wear **MTI RED** on **MONDAYS** and **MTI lanyards** every day!

MTI Membership Opportunities

The following meetings, seminars, and workshops are available to all MTI members.

MTI & WEA Member Benefits: Financial Services for all MTI Members

MTI and WEA Member Benefits will be providing more opportunities to enhance the financial well-being of all *MTI members and non-members*. Check the MTI website (www.madisonteachers.org) to sign-up for seminars.

- **Save the date:** Student Loan Forgiveness—October 1

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In addition, *for members only*, **Steve Pike** (retired teacher and current WEA Member Benefits Consultant) is available for a **free 60-minute financial consultation**. This is ideal if you are just getting started, have specific questions, or would like a quick check-in. It's a convenient way to meet with someone face-to-face to get some general help or guidance. Consultations are held at MTI Headquarters.

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MTI National Board Certification Training Workshops for Teachers. MTI members pursuing National Board Certification are invited to participate in monthly NBC support workshops. The next session is October 23, at 5:30 p.m., at MTI.

MTI members in need of assistance: See your MTI Faculty Representative or contact MTI staff (608-257-0491 or mti@madisonteachers.org) should you have a question or need assistance with **any work-related matter**.

Calendar of Events

Racial Justice Book Study

October 2, 4:30 p.m., MTI

MTI Voters Political Action Committee

October 2, 4:30 p.m., MTI

School Security Assistants

October 3, 4:30 p.m., MTI

MTI Board of Directors

October 8, 4:30 p.m., MTI

Racial Justice Book Study

October 9, 4:30 p.m., MTI

Special Education Sub-Committee

October 14, 4:00 p.m., MTI

Faculty Representative Council

October 15, 4:45 p.m., MTI

ESEA-MTI Board of Directors

October 16, 4:15 p.m., MTI

Our Union Makes Us Strong!

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MTI's web page - www.madisonteachers.org

MTI's email - MTI@madisonteachers.org