



Solidarity!

33 Nob Hill Road • Madison, Wisconsin 53713-2195 • Phone: (608) 257-0491

Vote Now to Recertify and Confirm Your Vote to MTI

MTI's recertification election began on November 6 and is off to a great start- 100% turn-out is the goal. **MTI Member Organizers across the District are encouraging everyone represented by MTI to vote.** Both members and non-members in all three MTI bargaining units are eligible and encouraged to vote in the recertification election. MTI continues to represent all of those in all bargaining units on base wage issues, regardless of membership status. Once you have voted, please notify your MTI Faculty Representative, Member Organizer, or MTI Headquarters, and we will remove your name from our recertification election call lists.



Next week, MTI retirees and Member Organizers will begin calling those who have not verified that they have voted. **Phone banks are scheduled November 19-21**, at MTI Headquarters. Anyone wishing to assist with calls to their colleagues should contact MTI: mti@madisonteachers.org or 608-257-0491.

Why the big effort to turn out the vote? Two reasons: In the bizarre world of Act 10 recertification elections, **a non-vote counts the same as a "no" vote.** Unlike any other election, Act 10 requires a YES vote by **51% of all eligible voters** to recertify a union. Second, **the larger the turnout, the stronger the message that MTI-represented employees continue to stand together to advocate for the needs of their students and their profession.**

Together we are stronger. Stand together!

Voting Instructions:

- Call (toll-free) 1-866-458-9862 or log-on to www.aaaelections.org/WERC
- One may vote anytime 24 hours a day, 7 days a week, **between now and noon on November 26.**
- *When prompted*, enter the **first four letters** of your last name.
- *When prompted*, enter the **last four digits** of your Social Security number.
- *When prompted*, **VOTE YES** for MTI to continue as your Union representative.
- *When prompted*, **CONFIRM YOUR VOTE.** Do not log off until you see a message thanking you or acknowledging your vote.

Recertification Election ends at Noon, November 26.
Stand Together, Vote to Recertify your Union!

Annual Employee Handbook Review

The Employee Handbook Review process is underway with a number of MTI-MMSD work groups addressing issues related to: **Teacher Planning Time** and **High School Scheduling**; **Shared Leadership**; **School Calendar**; **ESEA Issues**; **Substitute Teacher Issues**; and **Special Education Issues**. It is MTI's goal to complete the Employee Handbook Review work by early December so that the BOE can consider any recommended changes as part of the budget development process.

Join Our Movement

When you join your colleagues as an MTI member, you are making a decision to ***stand together in solidarity on important issues that impact your profession, our schools, and our students.*** MTI provides you with a voice in the workplace, with the School Board, and at the State Capitol. Click on the "JOIN" icon/link on the MTI webpage: (www.madisonteachers.org) for step-by-step directions.



MTI CARES 2019 Share Your Holiday Food Drive

Donations of nonperishable and non-glass items can be dropped off throughout the month of November. Donations can also be brought to MTI. *Stay tuned for information on how to participate in the MEDIA blitz on November 21!* Barrels will be picked up December 3-4. For online donations (note MTI-Cares) go to:

<https://www.secondharvestmadison.org/donation-pages/donate>.

Madison Area Teachers for Social Justice Conference

The Madison Area Teachers for Social Justice Conference is dedicated to bringing educators, students, parents, and community members together for a day of honest dialogue through a series of workshops. It will be held on **November 16** from 9:30-5:00 p.m., at the UW School of Education. The event is free. Breakfast and lunch included. Register and learn more at: <https://www.matsj.org/> - password: 2019.

Join MTI-CENTRS Saturdays for Racial Justice Series

MTI-CENTRS is partnering with NEA's Human and Civil Rights Department to offer a series of racial justice-focused sessions. The 2nd session, *Black Lives Matter Week of Action Planning*, is **December 7**, at MTI, from 8:30-3:30. Breakfast and lunch are provided. Sessions are led by national trainers and are **FREE TO MEMBERS**. Professional advancement credit is available. Members attending 3 or more qualify for a stipend. MTI-CENTRS is an NEA GPS-funded grant. Questions? Contact Kerry Motoviloff at: kmotoviloff@madisonteachers.org.

Signup at: <http://www.madisonteachers.org/mti-centrs/>.

Future topics include: January 11 (*Combating Implicit Bias and Microaggressions*); February 22 (*Why Restorative Justice?*); March 7 (*Understanding White Privilege and White Fragility*); and May 16 (*Racial Equity Tools and Activism*).

Beware! It's Not Your Computer

The District has forensic software that enables District management to review every stroke one makes on a District computer, as well as every website visited, no matter how long ago, and no matter the time of day. This includes **what you access on your home computer**, if you access it using a District computer. As a result of requests by the public, under Wisconsin's Open Records Law, MMSD archives **ALL** e-mails and research (websites accessed) performed on District hardware.

Wear Your MTI Red

Wear your MTI red at school and in the community to make a positive statement about public education and educators. Show **SOLIDARITY!** Wear **MTI RED** on **MONDAYS** and **MTI lanyards** every day!

**Reminder: Health Insurance
Annual Choice/Open Enrollment/
Flexible Spending Account
Deadline November 15**

MTI Membership Opportunities

The following meetings, seminars, and workshops are available to all MTI members.

MTI & WEA Member Benefits: Financial Services for all MTI Members

MTI and WEA Member Benefits will be providing more opportunities to enhance the financial well-being of all *MTI members and non-members*. Check the MTI website (www.madisonteachers.org) to sign-up for seminars.

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In addition, *for members only*, **Steve Pike** (retired teacher and current WEA Member Benefits Consultant) is available for a **free 60-minute financial consultation**. This is ideal if you are just getting started, have specific questions, or would like a quick check-in. It's a convenient way to meet with someone face-to-face to get some general help or guidance. Consultations are held at MTI Headquarters.

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MTI National Board Certification Training Workshops for Teachers. MTI members pursuing National Board Certification are invited to participate in monthly NBC support workshops. The next session is **November 13**, at 5:30 p.m., at MTI.

MTI members in need of assistance: See your MTI Faculty Representative or contact MTI staff (608-257-0491 or mti@madisonteachers.org) should you have a question or need **assistance with any work-related matter**.

Calendar of Events

MTI Special Education Sub-Committee
November 11, 4:00 p.m., MTI

MTI Board of Directors
November 12, 4:30 p.m., MTI

Racial Justice Book Study
November 13, 4:30 p.m., MTI

National Board Certification Training
November 13, 5:30 p.m., MTI

USO-MTI Board of Directors
November 14, 4:15 p.m., MTI

Racial Justice Book Study
November 20, 4:30 p.m., MTI

Recertification Election VOTE YES—November 6-26

Our Union Makes Us Strong!

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MTI's web page - www.madisonteachers.org
MTI's email - MTI@madisonteachers.org