

How does your Union support you?



COMMUNICATION

- UNFILTERED COMMUNICATION ON WHAT'S GOING ON IN:
- YOUR DISTRICT
- YOUR WORK SITE
- YOUR COMMUNITY

LEADERSHIP DEVELOPMENT

- VOTE IN MTI ELECTIONS
- RUN FOR POSITIONS WITHIN MTI, WEAC, AND THE NEA
- ATTEND LEADERSHIP TRAINING SESSIONS
- HAVE A VOICE IN YOUR ELECTED LEADERSHIP IN MMSD, MADISON, DANE COUNTY, AND WISCONSIN!

REPRESENTATION AND LEGAL ADVICE

- Licensure, Performance Evaluations, Disciplinary Proceedings, and Academic Freedom
- FMLA and Family Leave Issues
- Workers' Compensation, Disability Benefits, and Unemployment Insurance
- Discrimination, Harassment, and Building-Related Issues

LIABILITY COVERAGE

Up to \$1,000,000 professional liability insurance

FINANCIAL SUPPORT

- Student loan forgiveness workshops
- Financial Planning and seminars
- Retirement benefits consultation
- Discounts on wills, family law, etc.
- Access to MTI Solidarity Fund loans

PROFESSIONAL DEVELOPMENT

- Partnerships with local and national leaders on anti-racism and equity in education.
- National Board Certification support
- PDP support
- Educator Effectiveness support

MEMBERSHIP DISCOUNTS

- Access to home and auto insurance discounts
- Financial products through WEA Member Benefits and NEA
- WEAC Savers Club: Discounts on hotels, restaurants, vacations, and store memberships

Join Today!





WHY MTI?



WHAT HAVE WE DONE TOGETHER?

IN THE PAST...

Since 1960, MTI has been the voice of Madison educators to improve the lives of our children and families. Over the years, we have fought for employee and student benefits such as:

- Representation in legal matters
- Sick Bank for employees to access in times of extraordinary need.
- Employer contributions into the pension plan
- Favorable family and professional leave plans
- MMSD Board resolutions to keep class sizes reasonable
- Mediation process between educators and administrators to resolve internal issues
- "Solidarity Fund" to support those in dire financial need
- Hundreds of thousands of dollars raised for community groups and charities that benefit all families

RECENT VICTORIES

- **Bonuses and COVID Relief**
MTI SUCCESSFULLY GOT RETROACTIVE BONUSES FOR FIRST RESPONDER STAFF AND 10 ADDITIONAL DAYS OF COVID RELIEF FOR EVERY MMSD EMPLOYEE
- **MTI advocated for everyone's safety above politics:**
- MMSD WAS THE DISTRICT REMAINING VIRTUAL FOR THE LONGEST TIME, AND ENSURED MTI INVOLVEMENT WHEN THE BUILDINGS SAFELY RE-OPENED. WE ALSO PROTECTED OUR MOST VULNERABLE STUDENTS AND EDUCATORS WHEN IT CAME TO THEIR HEALTH AND SAFETY RIGHTS.
- **MTI advocated and won additional leave time for COVID, as well as bonuses for first responder employees!**
WE ALSO SUCCESSFULLY ADVOCATED FOR ADDITIONAL MENTAL HEALTH DAYS TO SUPPORT ALL EMPLOYEES' MENTAL HEALTH NEEDS!

MTI = LOWER HEALTHCARE COSTS

Madison educators contribute far less toward our premiums than our colleagues in Dane County!

